



Healthcare Workforce Development Roundtable and  
Health Services Advisory Committee Meeting  
Career Development - ROP  
Advisory Committee Meeting Minutes  
Sonoma County Office of Education  
Wednesday, November 4, 2009, Noon – 1:30

**Members Present:**

Judy Barcelon, Piner High School; Patricia Biagi/Stephen Jackson, SCOE; Amy Bullis, RCHS; Jeannie Dulberg, HCWD Grant, SRJC; Shahram Eskandarnejad, Tutor, SRJC; Judy Farrell, USF; Abby Galvez, Job Link; Joyce Hamilton, NWCareer Academy; Nicole Kauhi, Empire College; John Lynch, Sonoma Cty. Mental Health; Renee Murakami, SRJC; Andrea Michaelson, Kaiser; Luz Navarrette, SRJC; Maggie O'Brien, American Red Cross; Stephanie Thompson, SRJC; Jen Titus, Casa Grande High School; Andrew, Sonoma County Benefits Coordinator

**Members Unable to Attend:**

Kim Attebery, Kaiser; Maria Avina, HCWD/SRJC; Tom Bieri, Social Advocates for Youth; Denise Blabon, SRJC; Karen Bosworth, SCOE Board Member; Pat Carini, Healdsburg District Hospital; Heather Donham, Clinical Mgr., Empire College; Marie Fay, Sonoma Development Center; Joannie Guy, Kaiser Permanente; Dana Jacoby, Medtronic; Gay Kimmel, Empire College; Benita McLarin, Sonoma Cty. Dept. Health Svcs; Nancy Miller, SRCS; Barbara Rodgers, Santa Rosa Surgical Associates; Raquel Rivera, SHCI; Jo Sandersfeld, St. Josephs; Shannon Sweeney, Montgomery High School; Mary Szecsey, West County Health Center; Melissa Tamano, Sutter; Shannon Tinsley, Medical Dept. Mgr., Empire; Penny Vanderwolk, Sutter; Nadia Venegas, HCWD; Joan Vreeburg, EMHS

**Agenda:**

▪ **Introductions**

- Introductions were made over lunch and acknowledgement and sincere appreciation extended to the Sonoma County Office of Education, for hosting the location of the meeting.

▪ **ROP Update**

**Industry Statistics**

- Approximately 60% of jobs in the Health Care industry sector are in allied health care and also among the top 30 fastest growing nationwide.<sup>1</sup> Over 5+ million health care providers work in more than 80 professions such as certified athletic trainers, dental hygienists, diagnostic medical sonographers, dietitians, health information management, industrial hygienist, medical transcriptionists, occupational therapists, orthotists, prosthetists, physical therapists, radiographers, respiratory therapists, and speech language pathologists.

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<sup>1</sup> Career Voyages. [www.careervoyages.gov](http://www.careervoyages.gov). October 20, 2009.

- Across the U.S., homecare and health aides are overwhelming projecting the largest growth. Between 2006-2016, the following occupations project greater than 27% growth or over 100,000 jobs: Personal and Home Care Aides, Home Health Aides, Medical Assistants, Dental Assistants, and Fitness Trainers & Aerobics Instructors.<sup>2</sup>
- In the Santa Rosa-Petaluma Metropolitan Statistical area, over 21,000 are employed in the health care and social assistance occupations. The occupations forecast to grown in the double digits through 2016 include Registered Nurses 28%, Home Health Aides, 25%, Medical Health Services Managers, and Nursing Aides & Orderlies, 13%, Health Care Support and medical Public Health Social Worker, 11%.<sup>3</sup>
- The exception to the projected growth is Psychiatric Technicians, which is flat. Industry feedback indicated that county-wide mental health is being deinstitutionalized, and with no psychiatric hospital, the numbers will continue to be flat or decline.

### **Course Outlines**

- Committee members were asked to review the previously distributed course outlines for Medical Terminology, Biotech 3, 4, Biotech Science Seminar, and Sports Medicine. Please forward any additions and or comments regarding the outlines to Patricia Biagi at [pbiagi@scoe.org](mailto:pbiagi@scoe.org) by Monday, November 9, 2009.
- ROP funds eight sections of health related courses at six high school sites in the County with over 175 students enrolled at junior and senior level courses. Adding enrollment in introductory and non-ROP funded health courses increases student enrollment well over 220.

### **Career Technical Conference**

- The fifth annual *Career Technical Education Conference* is scheduled for Saturday, November 7, 2009, at the SCOE, from 8 to 12:30. Keynote speaker, Dr. Russell Quaglia, will present research-based information on student aspirations and motivation, and various breakout sessions round out the conference.
- Industry members are encouraged to join educators, counselors and administrators in supporting rigorous curriculum and high quality programs.

### **Committee Member Updates**

- Jeannie Dulberg, Healthcare Workforce Development Grant, SRJC, indicated 700 are ready to graduate. Staff is working with students to update resumes and provide them with other experiences and opportunities for licensing and training to keep them interested in the industry during this lull. There is a grant opportunity with AmeriCorps and the proposed Redwood Community Health Coalition/SRJC proposal enables 15 graduates of SRJC to become eligible to apply to AmeriCorps Program. The strategic goals include train underserved populations for jobs in health care sector, increase collaboration with SRJC Healthcare Workforce Development Roundtable, provide “gap” employment for graduates of SRJC Healthcare Workforce Development Roundtable, and support community health centers in outreach, enrollment, and case management. Andrea Michaelson, Kaiser, indicated there are seven clinics in the County for possible internship possibilities. The Summer Institute graduated 21 students. The Hope Center is being fully utilized and keeping

<sup>2</sup> EDD, Labor market Division. [www.labormarketinfor.edd.cca.gov](http://www.labormarketinfor.edd.cca.gov). October 16, 2009.

<sup>3</sup> Ibid.

- Judy Barcelone, Science instructor, Piner High School, advised the health program has been revamped with the purchase of Century 21 software. The health pathway is a three-year program with the advanced third-year culminating in an internship.
- Maggie O'Brien shared her experience in attending the Youth Symposium where over 400 high school students participated in career activities. The Red Cross will offer CAN and HHA in either Ukiah or Willits. Assistance is also offered in job placement, resume building, and job interviewing. There is a wait list for the 11/24/09 training; however a second session of HHA will run Monday – Friday from 8:00 a.m. to noon, and again in March from 12:30 – 4:30. There have been some staffing changes.
- Abigail Galvez, Job Link, indicated they are in the middle of an “unemployment tsunami” and have hired three counselors. Recovery funding is being spent and 84 more scholarships were awarded. A Training Faire will be held 12/02/09 at Job Link. Interested individuals should complete the application and attend an orientation 9 to 1:30 Monday, Tuesday, Thursday, or Friday. An orientation in Spanish is scheduled Tuesdays and Thursdays, at 10:00 a.m.
- Judy Farrell, U.S.F., indicated most applications are for the nursing program. USF is also offering courses to SSU students on line at USFsteps.com at a discount of 50%, where conflicts prevent them from taking courses at SSU. Financial Aid and Scholarship events are planned for December.
- Jen Titus, Health Sciences instructor, CGHS, described the success of their sites program and indicated there is a waiting list of interested high school students. Students are involved in H.O.S.A. and efforts are underway to offer the program as a class.
- Joyce Hamilton, Health Sciences instructor, NWCA, accompanied 20 students to the Youth Symposium. Students are now working on First Aid and CPR certifications, and six have job shadowed in the health industry. As a result of Maria Avina guest speaking, several students were inspired to apply to the Summer Institute.
- John Lynch, Sonoma County Mental Health, indicated CSU, Long Beach has a distance learning program and SSU is accepting applications for a post-bachelor program earning a Masters in Social Work. While there have been major cutbacks in funding HIV, and Alcohol & Drug programs, Mental Health programs have been immune thus far. High schools should start preparing now for major growth in mental health career opportunities. The San Quentin hospital project is stalled despite the Federal mandate for more beds. Marin health care workers are migrating to prisons for better salaries.
- A Mentor program modeled after Leadership Santa Rosa is underway meeting the second Wednesday of each month and sponsors are needed. Topics will include health issues in Sonoma County and discussion of students/mentor dialogue impact. Guest speakers are needed for neonatal nurse, research scientist, and a female anesthesiologist.

***The Committee Meeting was adjourned at 1:40 p.m. The next HealthCare Roundtable meeting is scheduled for Wednesday, January 6, 2009, noon to 1:30, at Sutter Hospital.***