

ASCOE Hired after 7-1-2011
2011/2012 COST OF HEALTH BENEFITS
SCOE Contribution at 85%

<i>Kaiser High</i> Option Plan	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
EE only	597.70	508.05	89.66	107.59
EE + 1 Dep	1,285.05	1,092.29	192.76	231.31
EE + 2/more	1,763.21	1,498.73	264.48	317.38

<i>Kaiser</i> MID Option Plan	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
EE only	483.13	410.66	72.47	86.96
EE + 1 Dep	1,038.72	882.91	155.81	186.97
EE + 2/more	1,425.22	1,211.44	213.78	256.54

Blue Shield 100% Plan B	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
EE only	749.00	636.65	112.35	134.82
EE+1 Dep	1,471.00	1,250.35	220.65	264.78
EE+2/more	2,074.00	1,762.90	311.10	373.32

Blue Shield 90% Plan E	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
EE only	689.00	585.65	103.35	124.02
EE+1 Dep	1,351.00	1,148.35	202.65	243.18
EE+2/more	1,902.00	1,616.70	285.30	342.36

Blue Shield 80% Plan G	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
EE only	601.00	510.85	90.15	108.18
EE+1 Dep	1,179.00	1,002.15	176.85	212.22
EE+2/more	1,661.00	1,411.85	249.15	298.98