

ASCOE Hired before 7-1-2011
2011/2012 COST OF HEALTH BENEFITS
SCOE Contribution at 90%

Kaiser High Option Plan	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
	EE only	597.70	537.93	59.77
EE + 1 Dep	1,285.05	1,156.55	128.51	154.21
EE + 2/more	1,763.21	1,586.89	176.32	211.59

Kaiser MID Option Plan	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
	EE only	483.13	434.82	48.31
EE + 1 Dep	1,038.72	934.85	103.87	124.65
EE + 2/more	1,425.22	1,282.70	142.53	171.04

Blue Shield 100% Plan B	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
	EE only	749.00	674.10	74.90
EE+1 Dep	1,471.00	1,323.90	147.10	176.52
EE+2/more	2,074.00	1,866.60	207.40	248.88

Blue Shield 90% Plan E	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
	EE only	689.00	620.10	68.90
EE+1 Dep	1,351.00	1,215.90	135.10	162.12
EE+2/more	1,902.00	1,711.80	190.20	228.24

Blue Shield 80% Plan G	Total Premium	SCOE Pays	12 month Employee Cost	Impound amount for 10 months
	EE only	601.00	540.90	60.10
EE+1 Dep	1,179.00	1,061.10	117.90	141.48
EE+2/more	1,661.00	1,494.90	166.10	199.32