

## *Management and Confidential*

### 2010/2011 COST OF HEALTH BENEFITS

**SCOE contribution capped at \$408.16**

<b><i>Kaiser Package 1 High</i></b> Option Plan	Total Premium	SCOE Pays	12 month Employee Cost
EE only	506.54	408.16	98.38
EE + 1 Dep	1,089.06	408.16	680.90
EE + 2/more	1,494.29	408.16	1086.13

<b><i>Kaiser Package 2 High</i></b> Option Plan	Total Premium	SCOE Pays	12 month Employee Cost
EE only	488.84	408.16	80.68
EE + 1 Dep	1,051.02	408.16	642.86
EE + 2/more	1,442.10	408.16	1033.94

<b><i>Kaiser</i></b> MID Option Plan	Total Premium	SCOE Pays	12 month Employee Cost
EE only	408.16	408.16	0.00
EE + 1 Dep	877.55	408.16	469.39
EE + 2/more	1,204.08	408.16	795.92

<b><i>Kaiser High Deductible with HSA</i></b>	Total Premium	SCOE Pays	12 month Employee Cost
EE only	317.51	317.51	0.00
EE + 1 Dep	682.65	408.16	274.49
EE + 2/more	936.66	408.16	528.50

<b>Blue Shield 100% Plan B</b>	Total Premium	SCOE Pays	12 month Employee Cost
EE only	740.00	408.16	331.84
EE+1 Dep	1,452.00	408.16	1043.84
EE+2/more	2,048.00	408.16	1,639.84

<b>Blue Shield 90% Plan E</b>	Total Premium	SCOE Pays	12 month Employee Cost
EE only	681.00	408.16	272.84
EE+1 Dep	1,334.00	408.16	925.84
EE+2/more	1,879.00	408.16	1,470.84

<b>Blue Shield 80% Plan G</b>	Total Premium	SCOE Pays	12 month Employee Cost
EE only	598.00	408.16	189.84
EE+1 Dep	1,171.00	408.16	762.84
EE+2/more	1,650.00	408.16	1,241.84