

Management and Confidential

2011/2012 COST OF HEALTH BENEFITS

SCOE contribution capped at \$500.00

<i>Kaiser High</i> Plan Package 1	Total Premium	SCOE Pays	12 month Employee Cost
EE only	589.53	500.00	89.53
EE + 1 Dep	1,267.47	500.00	767.47
EE + 2/more	1,739.09	500.00	1,239.09

<i>Kaiser High</i> Plan Package 2	Total Premium	SCOE Pays	12 month Employee Cost
EE only	568.93	500.00	68.93
EE + 1 Dep	1,223.18	500.00	723.18
EE + 2/more	1,678.33	500.00	1,178.33

<i>Kaiser</i> MID Option Plan	Total Premium	SCOE Pays	12 month Employee Cost
EE only	474.99	474.99	0.00
EE + 1 Dep	1,021.23	500.00	521.23
EE + 2/more	1,401.23	500.00	901.23

<i>Kaiser High Deductible with HSA</i>	Total Premium	SCOE Pays	12 month Employee Cost
EE only	369.64	369.64	0.00
EE + 1 Dep	794.74	500.00	294.74
EE + 2/more	1,090.45	500.00	590.45

Blue Shield 100% Plan B	Total Premium	SCOE Pays	12 month Employee Cost
EE only	749.00	500.00	249.00
EE+1 Dep	1,471.00	500.00	971.00
EE+2/more	2,074.00	500.00	1,574.00

Blue Shield 90% Plan E	Total Premium	SCOE Pays	12 month Employee Cost
EE only	689.00	500.00	189.00
EE+1 Dep	1,351.00	500.00	851.00
EE+2/more	1,902.00	500.00	1,402.00

Blue Shield 80% Plan G	Total Premium	SCOE Pays	12 month Employee Cost
EE only	601.00	500.00	101.00
EE+1 Dep	1,179.00	500.00	679.00
EE+2/more	1,661.00	500.00	1,161.00