

ROP

2010/2011 COST OF HEALTH BENEFITS

SCOPE contribution capped at \$408.16

Kaiser High Plan Package 1	Total Premium	SCOPE Pays	12 month Employee Cost	12 month share of costs taken in 10 months
EE only	506.54	408.16	98.38	118.06
EE + 1 Dep	1,089.06	408.16	680.90	817.08
EE + 2/more	1,494.29	408.16	1086.13	1303.36
Kaiser Mid Plan Package 2	Total Premium	SCOPE Pays	12 month Employee Cost	12 month share of costs taken in 10 months
EE only	408.16	408.16	0.00	0
EE + 1 Dep	877.55	408.16	469.39	563.27
EE + 2/more	1,204.08	408.16	795.92	955.10
Blue Shield 100% Plan B		SCOPE Pays	12 month Employee Cost	12 month share of costs taken in 10 months
EE only	740.00	408.16	331.84	398.21
EE+1 Dep	1,452.00	408.16	1043.84	1252.61
EE+2/more	2,048.00	408.16	1,639.84	1967.81
Blue Shield 90% Plan E		SCOPE Pays	12 month Employee Cost	12 month share of costs taken in 10 months
EE only	681.00	408.16	272.84	327.41
EE+1 Dep	1,334.00	408.16	925.84	1111.01
EE+2/more	1,879.00	408.16	1,470.84	1765.01
Blue Shield 80% Plan G		SCOPE Pays	12 month Employee Cost	12 month share of costs taken in 10 months
EE only	598.00	408.16	189.84	227.81
EE+1 Dep	1,171.00	408.16	762.84	915.41
EE+2/more	1,650.00	408.16	1,241.84	1490.21