

# SEIU BARGAINING UNIT

## 2010/2011 COST OF HEALTH BENEFITS

*SEIU Employees Working 6 hrs per day or more*

<b>Kaiser High</b> Plan Package 1	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	10 month Share of Costs
EE only	506.54	430.56	75.98	101.31
EE + 1 Dep	1,089.06	925.70	163.36	217.81
EE + 2/more	1,494.29	1,270.15	224.14	298.86

<b>Kaiser High</b> Plan Package 2	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	10 month Share of Costs
EE only	488.84	430.56	58.28	77.71
EE + 1 Dep	1,051.02	925.70	125.32	167.09
EE + 2/more	1,442.10	1,270.15	171.95	229.27

<b>Kaiser MID</b> Option Plan	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	10 month Share of Costs
EE only	408.16	408.16	0.00	0.00
EE + 1 Dep	877.55	877.55	0.00	0.00
EE + 2/more	1,204.08	1,204.08	0.00	0.00

<b>Kaiser High Deductible with HSA</b>	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	10 month Share of Costs
EE only	317.51	317.51	0.00	0.00
EE + 1 Dep	682.65	682.65	0.00	0.00
EE + 2/more	936.66	936.66	0.00	0.00

<b>Blue Shield 100% Plan B</b>	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	10 month Share of Costs
EE only	740.00	430.56	309.44	412.59
EE+1 Dep	1,452.00	925.70	526.30	701.73
EE+2/more	2,048.00	1,270.15	777.85	1,037.13

<b>Blue Shield 90% Plan E</b>	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	10 month Share of Costs
EE only	681.00	430.56	250.44	333.92
EE+1 Dep	1,334.00	925.70	408.30	544.40
EE+2/more	1,879.00	1,270.15	608.85	811.80

<b>Blue Shield 80% Plan G</b>	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	10 month Share of Costs
EE only	598.00	430.56	167.44	223.25
EE+1 Dep	1,171.00	925.70	245.30	327.07
EE+2/more	1,650.00	1,270.15	379.85	506.47

**Payroll deduction for 10 month employees share of monthly premium cost will begin on the September payroll and end on the May payroll.**