

SEIU BARGAINING UNIT

2011/2012 COST OF HEALTH BENEFITS

SEIU Employees Working 6 hrs per day or more

Kaiser High Plan Package 1	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	10 month Share of Costs
EE only	589.53	501.10	88.43	117.91
EE + 1 Dep	1,267.47	1,077.35	190.12	253.49
EE + 2/more	1,739.09	1,478.23	260.86	347.82

Kaiser High Plan Package 2	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	10 month Share of Costs
EE only	568.93	501.10	67.83	90.44
EE + 1 Dep	1,223.18	1,077.35	145.83	194.44
EE + 2/more	1,678.33	1,478.23	200.10	266.80

Kaiser MID Option Plan	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	10 month Share of Costs
EE only	474.99	474.99	0.00	0.00
EE + 1 Dep	1,021.23	1,021.23	0.00	0.00
EE + 2/more	1,401.23	1,401.23	0.00	0.00

Kaiser High Deductible with HSA <i>(No SCOPE funding for the HSA account as of 10-1-2011)</i>	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	10 month Share of Costs
EE only	369.64	369.64	0.00	0.00
EE + 1 Dep	794.74	794.74	0.00	0.00
EE + 2/more	1,090.45	1,090.45	0.00	0.00

Blue Shield 100% Plan B	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	10 month Share of Costs
EE only	749.00	501.10	247.90	330.53
EE+1 Dep	1,471.00	1,077.35	393.65	524.87
EE+2/more	2,074.00	1,478.23	595.77	794.36

Blue Shield 90% Plan E	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	10 month Share of Costs
EE only	689.00	501.10	187.90	250.53
EE+1 Dep	1,351.00	1,077.35	273.65	364.87
EE+2/more	1,902.00	1,478.23	423.77	565.03

Blue Shield 80% Plan G	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	10 month Share of Costs
EE only	601.00	501.10	99.90	133.20
EE+1 Dep	1,179.00	1,077.35	101.65	135.53
EE+2/more	1,661.00	1,478.23	182.77	243.69

Payroll deduction for 10 month employees share of monthly premium cost will begin on the September payroll and end on the May payroll in other words SEIU employee share of premiums for 12 months of coverage is taken as a payroll deduction in 9 months.