

SLMC Meeting - Minutes
Human Resources Conference Room
January 26, 2017 - 9:00 a.m. – 10:30 a.m.

Attendees:

	Dan Bienkowski	x	Carol Mahan
x	Steve Herrington	x	Maria Peluso
x	Mandy Hoffman	x	Stacie Post-Sheffer
x	Michael Juric	x	Debbie Shepherd
x	Anne Layton		

Item/Owner	Time	Abbreviated Minutes	Next Steps
Greetings – All	5 min	HR staff really working hard on transition. Thanks to Patti and Nicole for their work. Steve has been assisting his wife while ill. Anne is looking to buy a new car. Amanda Snook starting ESS, support staff. Mandy went to Hawaii, found a lawyer, married him. Carol has been four-wheelin'. Debbie is wine shopping. Maria is overwhelmed....	N/A
IBB Update/ Comments - MJ, et al	5 min	Good for team building, positive relationship building.	N/A
Setting Dates for Negotiations- MJ, et al	3 min	MJ will pull out language from September to go reopen	MJ to meet with SEIU after the meeting.
Share info on insurance broker RFP - MJ	5 min	MJ to initiate study with brokers, Keenan and Assoc, RESIG and CVT (California Value Trust), shooting for April info meetings.	Bring update next meeting.
Memo re step increases and probationary increases - MJ	5 min	MJ will be sending out a memo to clarifying practice for providing increases at the end of successful probationary period.	Memo to follow.

Baby Bonding Leave - Hiring Subs - MJ	5 min	Looking to provide leave but still maintain the work via subs. Issues of equity. MJ to work with leader on consistency and approach.	MJ to Leadership to discuss.
Gov Brown's Budget - 5 min - MP	5 min	As proposed the effect to SCOE is no increase for the coming year. May revise may be better but the COLA is 1.48%.	Can we have an open meeting on budget in the coming months? Steve will prepare one for May.
Confidential - Meetings and Participation - DS		Do the confidential employees meet regularly? Not a represented group. Anne will touch base with confidential employees to see if there is a need / method to keep them "in the loop" on information.	Anne to reach out to confidential.
Classified Job Fair - MJ	2 min	In the works for May with a focus on IA, representation from SEIU, etc. More to come.	MJ to come back with info in subsequent meetings.
Housing - SH	3.5 min	Steve is working on a business partnership with Sonoma Land Trust. They dedicate middle income housing. You own the home the land stays with the trust. When the home sells the home is eligible for sale to another public employee. Steve is also working with Landed, a coop of local investors to help with down payment.	Invite Land Trust to job fairs. As appropriate Steve will do updates, possible Future Portfolio item and as part of employee orientation.

Next Meeting:	Future Items for Discussion
February 23, 2017	

** All meetings will be held at 9:00 – 10:30 a.m. in the Human Resources Conference Room unless otherwise noted.*