

SLMC Meeting - Minutes
HR Creekside Conference Room
April 28, 2016 9:00 a.m. – 10:30 a.m.

Attendees:

	Karen Catalano	X	Michael Juric
X	Mary Downey		Stacie Post-Sheffer
	Yolanda Galvez		Maria Peluso
X	Steve Herrington	X	Debbie Shepherd
X	Mandy Hoffman	X	Carol Mahan

Guests:

Item/Owner	Time	Abbreviated Minutes	Next Steps
Welcome & Introductions – MJ	5 min	Once around the table	N/A
SISC – new rates – requested by Maria P.	10 min	Initial figures show an approximate 5% increase in Kaiser and a 13.5% decrease in our PPO providers. The JPA will vote on the increases in June. RESIG indicated there would be a quick turn around to participate on a 4 tier Kaiser plan which would reduce	MJ will confer with RESIG on the timeline to determine whether we have an interest to move to the 4-tier Kaiser plan and the turn around time.
New Microwave for Staff Room – requested by Debbie S.	5 min	Requested replacement for microwave.	Mary will have a staff member request to purchase a replacement. She will also investigate any signage requirements we need to provide.
SDI for employees – requested by Debbie S.	10 min	Interest shared in SCOE paying for State Disability Insurance as a possible incentive to bring in younger staff. Dr. H shared that there is not a requirement as we have the 100 day differential but his understanding is a unit can request voluntary participation. Sidebar conversation on the new minimum salary requirements ensued.	MJ will follow up, checking the current requirements for SDI and what the interplay would be with other leave benefits. Business will look at history of putting the language on longevity back on the schedule and MJ will discuss the timeline for initiating the minimum wage and whether you can have a

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			salary schedule that begins below the minimum if no person is in the position.
Extended School Year Update - MJ	5 min	Almost covered for teaching staff but we still have approximately six positions.	
Classified Layoffs – MJ	10 min	Still have 16 IA positions and a bumping sequence initiated by CTE funding loss. We should know more by mid-May. MJ confirmed that a hire after January will be as a limited term position as per merit system rules.	

Future Meetings*	Future Items for Discussion
May 26, 2016	Health benefits increase, MJ – State Disability Update, MJ – Minimum Wage, MJ & MD – ESY update, MH – Classified layoffs update, MJ – Active Shooter Drill, SR
June 30, 2016	

* All meetings will be held at 9:00 – 10:30 a.m. in the Human Resources Conference Room unless otherwise noted.