



**Child Care Planning Council of Sonoma County**

December 6, 2019

SCOE, Redwood Room C, 5430 Skylane Boulevard, Santa Rosa CA 95403-8246

Minutes Approved at February 7, 2020 Meeting

*The mission of the Child Care Planning Council of Sonoma County is to convene and inspire the community through collaboration, leadership and advocacy to promote and plan for quality child care and development for the benefit of all children (birth to 12), their families and Sonoma County.*

**Members Present:** Carrie Anabo, Lisa Bell, Michelle Bendyk, Debbie Blanton, Missy Danneberg, Rebecca Hachmyer, Megan Hede, Kathy Kelley, Susan Langer, Nanette/Sheri Schonleber, Lorie Siebler, Sonya Valiente, Cathy Vaughn, Renee Whitlock-Hemsouvanh

**Members Notified Absent:** Gina Dickson, Soledad Figueroa, Lisa Grocott, Alice Hampton, Jason Riggs, Terry Ziegler

**Members Absent:** Heather Sweet-Krikac, Margie Vondrak

**Guests Present:** Reneé Alger, Elizabeth Beaty-Smith, Elizabeth Croker, Norine Doherty, Kenny Eckland, Sarah Robertson, Lisa Steinman, Ananda Sweet, Ashley VanBezooyen, Natalie Wright,

**Advisor Present:** Melanie Dodson, Lara Magnusdottir

**Advisor Notified Absent:** None

**Advisors Absent:** None

**Staff Present:** Susy Marrón, Erica Hurtado

Topic	Discussion	Action	Follow-Up
1. Call to order **, Introductions, Inspiration		Co-chair Lorie Siebler welcomed everyone at 9:00am. Recognizing that we didn't yet have a quorum, introductions were made around the table. An Inspirational story of "The Elephant and the Rope" was shared. The meeting was called to order at 9:08am when quorum was attained.	

Topic	Discussion	Action	Follow-Up
2. Approval of/Revisions to Agenda**		The agenda was approved by unanimous consent.	
3. Consent Calendar** a. Approve CCPC Minutes of 10/4/2019 b. Reappointment of Council members c. Joint letter to CA Department of Education	a. CCPC minutes of 10/4/2019 were reviewed. b. Members up for reappointment are Carrie Anabo, Michelle Bendyk, Rebecca Hachmyer, Alice Hampton, Megan Hede, Susan Langer, Nanette Schonleber, Lorie Siebler, Heather Sweet-Krikac, Sonya Valiente, Cathy Vaughn, Margie Vondrak, and Renee Whitlock-Hemsouvanh c. To obtain the CDE's attention regarding rate calculations for Sonoma County as a part of AB435 Child Care Subsidy Plan, it was proposed to write a collaborative letter to the CDE.	All consent calendar items were approved unanimously.	Susy will email the CDE letter regarding AB435 to members.
4. Follow-up from previous meeting CCPC Program – READY Presentation		Guest Elizabeth Beaty-Smith asked what the Role of Sonoma County is with children not enrolled in a Child Care Program. Norine Doherty explained READY is researching why this is happening through surveys and gathering data to look for solutions. The major issues found so far are access, financial stability, or family situations. Melanie Dodson added what different programs are doing to present ECE to parents and children at alternative places, i.e. shelters or libraries, not one that is Sonoma county wide. Kathy Kelly discussed programs to instruct in Teaching	

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		<p>pyramid for social/emotional learning. Elizabeth Crocker asked about resources for Family programs, Melanie Dodson explained nothing is targeted to them right now, but Kathy Kelley added that a good source is to start with Playgroups and Gymboree to gather information</p>	
<p>5. Hot Topic—Business and Government Work Group</p>		<p>Renee Whitlock-Hemsouvanh shared that this group will mainly be focusing on facility issues. The biggest issue is cost. This work group would like to research how to remove some of the barriers to increase child care center locations. The fires were the catalyst to show our community how important and how much need there is for Child Care. A great win is that legislation was passed to reduce barriers for FCCH. In January, restrictions are removed, making it easier for providers to obtain permits for large family child care. Those permits can cost as much as \$15,000. Another win is that it is now alright for homeowners to build “granny units” to expand property. How can we support child care centers to expand their facility. There is a need for pop-up child care when emergencies arise, i.e. the fires, evacuations. Melanie</p>	

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		<p>Dodson informed that 4Cs has been given funding to train to use a tool kit to make emergency child care. There is a need for after school, school-age. Another issue is air quality and backup power/and generators, there is funding but not yet available for Early Education. Ananda Sweet from the Chamber presented “Why Child Care Matters to Businesses.” Talking to businesses about child care in their work space. Can they make on site centers and how that could impact hiring and retention. Sharing the data on why ECE centers are important, reminding to keep child care in the conversation when there is new commercial development. Interviewing employers around the country to learn more about employees that use on site care. Currently still speaking to major businesses in our county. Commitment from multiple employers to incorporate child care.</p> <p>Q&amp;A: Megan Hede stated family care has emergency licensing. Renee stated there is little communication between emergency agencies and schools. There is lack of notification for ECE in emergency events.</p>	

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6. Child Care Consumers/Child Care Providers Input/Member Announcements	<p>Michelle Bendyk: CalWORKs shared that the county has received new directives regarding how to authorize Stage 1 care. Offering full time child care starting October 1. Offering full time right from the beginning if you qualify. CDSS funding. Implementation but still working on how funding will work.</p> <p>Melanie Dodson announced a forum on Children's issues including ECE on Thursday, January 16<sup>th</sup>, in preparation for the Board of Supervisors election.</p> <p>Rebecca Hachmyer announced that McKinley School was just awarded the John Jordan Wish Grant to purchase SHIFT books. She has grant information for anyone interested.</p>		
7. Public (non-member) Comments	<p>Elizabeth Crocker from WestEd shared changes and Program for Infant/Toddler Care, (PITC) a branch of WestEd to support Birth to 3. They offer training for a broad span of leaders in ECE. Courses are set to launch in January; and then 22 weeks online learning 3 hours a week, leads to certification. May now attend if not interested in certification. More support for Coaches.</p> <p>Lisa Steinman shared that lead testing in water for child care facilities starting in January 2020. Contact the Department of Social Services for any questions about testing for child care facilities. Lisa can email if anyone has questions.</p>		

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	<p>Elizabeth Beaty Smith announced that the \$1000 grant is extended to December 12<sup>th</sup>, for women returning to school. She also announced Strengthening Families training in the Schultz center.</p> <p>Kenny Eckland offered Lakeshore goodie bags to be organized for teachers.</p>		
8. Executive Committee Report	Rebecca Hachmyer reported that the Executive Committee met November 21, 2019.	Due to time constraints, the minutes will be emailed out.	
9. Membership Committee Report	<p>On behalf of the committee, Susy reported that the Membership Committee met this morning and talked about the wording regarding non-discrimination in our Bylaws. School and College Legal Services were consulted and recommended a substantial change. It was the opinion of the Membership Committee that the wording we have now doesn't necessitate a Bylaw revision and recommends that the Council approve the Bylaws as they are, with typographical errors corrected. We recommend there will be no changes.</p>		
10. Center for the Study of Child Care Employment (CSCCE) Workforce Study	Susy shared information about the Finance Committee regarding this project. The Committee recommended approving \$2,500 and up to \$5,000 to fund the study. The Executive Committee also approved this recommendation.	On motion by Missy Danneberg and second by Renee Whitlock-Hemsouvanh, the Council unanimously approved allotting \$2,500 and up to \$5,000, if funding permits, toward a Sonoma County Workforce Study led by CSCCE.	

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11. Professional Development Program	Susy reported that the Executive and Finance committees recommend augmenting the PDP allocations from \$6,000 to \$13,000 to almost fully fund all applicants.	On motion by Renee Whitlock-Hemsouvanh and second by Cathy Vaughn, the Council unanimously approved allotting \$6000 to \$13000 for the Professional Development Program .	
12. CCPC Annual Self Review	Susy explained the Self Evaluation process and findings.	On motion by Missy Danneberg and second by Sheri Schonleber, the Council unanimously approved the findings.	
13. Needs Assessment	Susy reported that the Needs Assessment will include language addressing economic security as measured by the California Family Needs Calculator (formerly the Self-Sufficiency standard tool 2014)	The final report will be submitted to the Board of Supervisors.	The report will be emailed one more time to gather, no later than 12/20/19, feedback.
14. Work Group break out times and Report Outs	Participants were given time to complete their In-kind and Feedback forms.	<p>Two minute Report outs included:</p> <p><b>Membership:</b> working on survey to gauge member satisfaction and review bylaws.</p> <p><b>Government and Business:</b> meeting with county of Sonoma to see where they are, meetings with the Chamber and City of Santa Rosa. Main focus is on the Government side, then reach out to smaller parts of the government. Remove barriers to the county and city, quarterly meetings with the chamber. Asking to expedite planning with permits and fees for the County; Sonoma will provide the script.</p>	

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		<p><b>Higher Education:</b> working to have SSU instructors talk to SRJC students to encourage transferring. They will be presenting the Hot Topic at the February 2020 Council meeting: The Transfer Student Experience.</p> <p><b>Inclusion:</b> Provide inclusion resources and training support.</p> <p><b>TK-12:</b> Bridging the gap between ECE and K-12. Redirecting focus to emergency preparedness and notification systems in place.</p> <p><b>CCPC:</b> Matrix to detail member information. They are now looking at methods to release that spreadsheet to all members. This group shared they have completed their tasks and members will look to join other work groups.</p>	
15. Feedback and In-Kind Services and Contribution Forms	Participants were given time to complete their In-kind and Feedback forms.		
16. Adjournment		The meeting was adjourned at 11:02am by unanimous consent.	