



**Child Care Planning Council of Sonoma County**

March 3, 2023

This meeting was held in-person at:

5340 Skylane Boulevard, Santa Rosa, CA 95403.

Members of the public were invited to call in via Zoom.

Meeting ID: 851 6495 5409

Minutes approved at the May 19, 2023 meeting.

*The mission of the Child Care Planning Council of Sonoma County is to convene and inspire the community through collaboration, leadership and advocacy to promote and plan for quality child care and development for the benefit of all children (birth to 12), their families and Sonoma County.*

**Members Present:** Jessica Borland, Bryan Clement, Rebecca Hachmyer, Kathy Kelley, Susan Langer, Lara Magnusdottir, Jennifer Perez, Chris Sorg, Heather Sweet-Krikac, Sonya Valiente, Renee Whitlock-Hemsouvanh, Steven Worker, Vivian Xiang

**Members Notified Absent:** Lisa Bell, Soledad Figueroa, Lisa Grocott, Megan Hede, Cathy Vaughn

**Members Absent:** Crystal Morris, Jason Riggs, Margie Vondrak

**Guests Present:** Alexia Alvarez, Ashley Calderon, Martha Ceja, Leslie Corral Cisneros, Norine Doherty, Yalid Cortes Galvan, Jenness Hartley, Elena Janred, Ryan Kurada, Jynx Lopez, Ellie Orona, Yanin Torres, Brulene Zanutto, Dana Zapanta, Stephen Zollman

**Advisors Present:**

**Staff Present:** Liz DePrimo, Susy Marrón, Erica Vuong

| Topic                        | Discussion  | Action   | Follow-Up |
|------------------------------|---|--|-----------|
| 1. Welcome and Introductions | Renee Whitlock Hemsouvanh welcomed members and guests and reminded all to complete the feedback and in-kind contribution forms following the meeting. |  |           |
| 2. Call to order **          |   | Co-Chair, Renee Whitlock Hemsouvanh called the meeting |           |

| Topic   | Discussion  | Action   | Follow-Up   |
|---|---|--|---|
|   | <p>Susy Marrón shared a reminder that Child Care Planning Council Meetings will follow meeting provisions outlined in Assembly Bill 2449 which states that Council Members must meet in person while guests may call in via Zoom.</p> <p>Renee Whitlock Hemsouvanh led a moment of silence in acknowledgment of the recent tragedy at Montgomery High School.</p> <p>Members and guests were asked to introduce themselves and share one word with the group.</p> | <p>to order at 9:08 AM when a quorum was achieved.</p>   |   |
| <p>3. Approval of/Revisions to Agenda**</p>   |   | <p>Susan Langer motioned to approve the agenda.</p> <p>Chris Sorg seconded the motion.</p> <p>The motion was approved by a roll call vote.</p> <p>AYES: 11<br/>NAYS: 0<br/>ABSTAIN: 0<br/>ABSENT: 10</p> |   |
| <p>4. Consent Calendar**</p> <p>a. CCPC Meeting Minutes of 2/3/2023</p> <p>b. Member resignation: Margie Vondrak.</p> | <p>There was discussion about how members who served on the Child Care Planning Council and have recently resigned are recognized.</p>  | <p>Jessica Borland motioned to approve the consent calendar.</p> <p>Chris Sorg seconded the motion.</p>  | <p>CCPC Staff will provide plaques to members who have recently resigned.</p> |

| Topic  | Discussion  | Action  | Follow-Up   |
|--|---|---|---|
|  |   | <p>The motion was approved by a roll call vote.</p> <p>AYES: 10<br/> NAYS: 0<br/> ABSTAIN: 1<br/> - Bryan Clement<br/> ABSENT: 10</p> | <p>Susy Marrón will circulate a card for those who would like to</p>                          |
| <p>5. Hot Topic<br/> Presentation:<br/> Universal<br/> PreKindergarten<br/> (UPK) Mixed<br/> Delivery grant and<br/> the impact of UPK</p> | <p>Renee Whitlock Hemsouvanh introduced a discussion about the impact of UPK and UTK on the Early Learning and Care field. The discussion included the following topics:</p> <p>Challenges faced by private program operators due to TK transition:</p> <ul style="list-style-type: none"> <li>- Younger children enrolled in preschool programs</li> <li>- higher ratios required for programs which are serving younger children</li> </ul> <p>District-run programs / Expanded learning settings:</p> <ul style="list-style-type: none"> <li>- Staffing shortages / staffing ratio for tk/k,</li> <li>- Long waitlists / inability to serve all unduplicated students</li> <li>- Instructional Aides need training to support four-year-olds</li> </ul> <p>Financial choice/ family choice:</p> <ul style="list-style-type: none"> <li>- How can CCPC support families to make the right choice for their child and family.</li> </ul> <p>Title 5 Subsidized Programs:</p> |   | <p>Slides and links from the presentation will be shared via email following the meeting.</p> |

| Topic | Discussion   | Action | Follow-Up |
|-------|--|--------|-----------|
|       | <ul style="list-style-type: none"> <li>- operators are reporting that they foresee that they may need to close programs due to all of the changes around UPK.</li> <li>- need for professional development for infant and toddler care.</li> </ul> <p>Family Child Care:</p> <ul style="list-style-type: none"> <li>- Low enrollment / programs closing</li> <li>- loss of over 1,000 spaces during pandemic</li> <li>- ARPA funding which supports new FCC providers sunsetting in June, 2023</li> <li>- Vouchers have a maximum limit which may not cover the full cost of childcare</li> <li>- Family fees will return in 2023/24</li> </ul> <p>Developmentally appropriate practices for 4 year olds in TK:</p> <ul style="list-style-type: none"> <li>- Relational support and connection for TK students / Multiple caregivers and settings throughout the day is not developmentally appropriate</li> <li>- A pilot program for Teaching Pyramid for Early Education TK/K/1st teachers, Instructional Aides, speech and language specialists and school psychologists is in the works</li> <li>- Awareness and mindset shift for administrators is needed to support developmentally appropriate practices</li> <li>- There is a bill in the works which would require TK to use early learning foundations</li> <li>- CDE is considering using the Desired Results Developmental Profile (DRDP) for TK</li> <li>- Benefits of bringing TK and ELC providers together for training and collaboration</li> </ul> |        |           |

| Topic | Discussion  | Action  | Follow-Up  |
|-------|---|---|--|
|       | <p>Safety:</p> <ul style="list-style-type: none"> <li>- LEAs which run CSPP do not need to be licensed for 4-year olds and there is now a push to extend that to 3-year olds which raises safety concerns</li> </ul> <p>Ideas for supporting districts:</p> <ul style="list-style-type: none"> <li>- Providing information on what is possible (ex. inclusion classrooms)</li> <li>- training for a team which can provide support for districts</li> <li>- No LEAs in Sonoma county applied for community school funding. How can LEAs partner with CBOs to provide UPK?</li> </ul> <p>What are we doing to support the ELC field outside of TK since LEAs are funded and supported by the state?</p> <ul style="list-style-type: none"> <li>- developmental and systemic perspectives</li> </ul> <p>Advocacy:</p> <ul style="list-style-type: none"> <li>- There is advocacy coming from the ECE Coalition to increase CA State Preschool rates by 25%. Rates have been stagnant for many years.</li> <li>- Opportunities to advocate via legislator visits are forthcoming</li> <li>- There is advocacy coming from Every Child CA regarding the workforce shortage</li> </ul> <p>UPK Mixed Delivery Grant</p> <ul style="list-style-type: none"> <li>- Susy Marrón shared objectives of the UPK Mixed Delivery Grant and the vision of CCPC.</li> </ul> | <p>Council Members and members of the community are invited to fill out a google form if they are interested in participating in the UPK Mixed Delivery Grant</p> | <p>Information on the UPK Mixed Delivery grant available on the slides which will be shared following the meeting.</p> |

| Topic  | Discussion   | Action  | Follow-Up  |
|--|--|---|--|
|  | <ul style="list-style-type: none"> <li>- Susy called for volunteers to join the workgroup. Looking for balanced representation including tribal representation and Child Care Providers Union representation.</li> </ul>   | <p>Workgroup. A QR code was provided during the meeting for participants to access the interest form.</p>   |  |
| <p>6. Membership Committee Report</p> <p>a) Member application and Proposed bylaw revisions</p> <p>b) Chair-Elect election**</p> | <p>Bylaws updates:</p> <ul style="list-style-type: none"> <li>- CCPC now operates under Welfare and Institutions Code (WIC) instead of EdCode.</li> <li>- number of meetings per year required</li> <li>- proxy voting (may allow for more participation from people who may not otherwise be able to be involved)</li> <li>- Change language so that members who contract with CCPC/SCOE may still join standing committees</li> </ul> <p>Jessica Borland reported that Kathy Kelley has been nominated to serve as Chair-Elect. Members were asked to follow the QR code in order to submit their votes for the Chair-Elect position. Kathy Kelley received eleven votes in favor of her election to the Chair-Elect position.</p> | <p>Rebecca motioned to approve the election of Kathy Kelley to the Chair-Elect Position.</p> <p>Sonya Valienty seconded the motion.</p> <p>The motion was approved by a roll call vote.</p> <p>AYES: 12<br/> NAYS: 0<br/> ABSTAIN: 1<br/> - Kathy Kelley<br/> ABSENT: 8</p> |  |
| <p>7. Executive Committee Report</p>   | <p>Rebecca Hachmyer shared an overview of the discussion from the most recent Executive Committee</p>  |   | <p>RFA will be sent out to hire a consultant to lead DEI work.</p> |

| Topic   | Discussion  | Action  | Follow-Up   |
|---|---|---|---|
| <p>a) End-of-year retreat planning</p> <ul style="list-style-type: none"> <li>● Diversity, Equity, Inclusion, and Anti-racism framework.</li> <li>● Bylaws</li> <li>● Logo exploration</li> <li>● SB 234 Compliance in Sonoma County**</li> </ul> | <p>Meeting. Topics included meeting feedback, the budget revision proposal, potential updates to the bylaws, potential logo update, and Senate Bill 234. Rebecca also shared planning conversations around the end-of-year retreat which may include some work around diversity, equity, inclusion and anti-racism. Renee Whitlock Hemsouvanh shared the Executive Committees desire for this work to be meaningful and impactful in all the work of the Council.</p> <p>Renee Whitlock Hemsouvanh shared information about SB 234 which states that no jurisdiction should restrict operation of a Family Child Care Home due to planning and zoning. Currently, only Santa Rosa is in compliance. Renee presented a proposal that CCPC may send letters to local jurisdictions requesting that they follow provisions under SB 234 and update their written materials to reflect compliance with that law. Susy Marrón shared that CCPC supported SB 234 when legislation was in process years ago.</p> | <p>Lara Magnusdottir motioned to approve the proposal to send letters to local jurisdictions requesting that they follow provisions under SB 234 and update their written materials to reflect compliance with that law.</p> <p>Vivian Xiang seconded the motion.</p> <p>The motion was approved by a roll call vote.</p> <p>AYES: 13<br/> NAYS: 0<br/> ABSTAIN: 0<br/> ABSENT: 8</p> |   |
| <p>8. Finance Committee 2022-2023 Budget Revision**</p>   | <p>Susy Marrón presented the proposed budget revision spreadsheet and summary.</p>  | <p>Chris Sorg motioned to approve the proposed budget revision.</p>   | <p>Budget overview and details are available upon request by contacting CCPC staff.</p> |

| Topic  | Discussion  | Action   | Follow-Up  |
|--|---|--|--|
|  |   | <p>Jessica Borland seconded the motion.</p> <p>The motion was approved by a roll call vote.</p> <p>AYES: 12<br/> NAYS: 0<br/> ABSTAIN: 1<br/> - Bryan Clement<br/> ABSENT: 8</p> |  |
| <p>9. Child Care Consumers/Child Care Providers Input/Member Announcements</p> | <p>Renee Whitlock Hemsouvanh shared information about a new apprenticeship program through SRJC. An associate teacher internship will be available which will include 12 ECE units in the first year.</p>   |  |  |
| <p>10. Public Announcements</p>  | <p>Renee Whitlock Hemsouvanh shared that Evening of Honor, an event to honor providers, is coming up in April.</p> <p>Steven Worker shared information about the North Bay Science Discovery Day which is a free event for elementary school children Saturday, March 11 at the Sonoma County Fairgrounds.</p> <p>Renee Whitlock Hemsouvanh shared that the Early Learners Conference will be held on September 9th.</p> <p>Ryan Kurada shared information about the Universal PreKindergarten Project Based Learning Community of Practice Showcase. It will take place on May 12, from 4:00 - 6:30 at the Sonoma County Office of</p> |  | <p>Ryan Kurada will share the invitation with Susy Marrón to be shared with meeting attendees.</p> |



| Topic                                     | Discussion  | Action  | Follow-Up  |
|---|---|---|--|
|   | <p>Education and will showcase projects the CoP teams have been working on this year.</p> <p>Jynx Lopez asked about Week of the Young Child? Susy Marrón shared that if there is interest, she can prepare letters and proclamations to be sent to local jurisdictions.</p> <ul style="list-style-type: none"> <li>- Susy shared that Week of the Young Child is April 1-7.</li> <li>- Renee Whitlock Hemsouvanh volunteered to present proclamations to local jurisdictions.</li> <li>- Susy called for additional volunteers to present proclamations as well.</li> </ul> |   |  |
| 11. Feedback & In-Kind Contribution Forms | All attendees, including non-members, were encouraged to complete the CCPC Feedback and In-Kind Contributions forms. Time was given during the meeting for this purpose.  | Links to the CCPC Feedback and In-Kind Contributions forms were shared in the Chat Box. | In-Kind Contributions forms will be emailed to participants following the meeting. |
| 12. Adjournment**                         |   | The meeting was adjourned at 10:42 AM by unanimous consent.                             | The next meeting will be held on Friday, April 7, 2023                             |

### Chat Box March 3, 2023

09:00:33 From Erica Vuong to Waiting Room Participants:

Good Morning Community Guests and Partners. We are going to wait a few minutes before we begin. Thank you for joining us!

09:05:45 From Erica Vuong to Waiting Room Participants:

Thank you Everyone for waiting. We hope to begin in five minutes. Thank you for your patience.

09:10:54 From Elena Janred to Everyone:

Elena Janred - SCOE, TALLK Project

09:11:54 From Erica Vuong to Everyone:

Good Morning to those on Zoom! Please enter your name and organization and if you up for it, one word to describe your day. Thank you!

09:12:16 From Yanin Torres (ella/she/her) F5 to Everyone:

Yanin Torres (ella/she/her) -First Five

09:12:32 From Elena Janred to Everyone:  
My word is Calm

09:12:48 From Yanin Torres (ella/she/her) F5 to Everyone:  
one word: blessed

09:12:51 From Norine Doherty (she/they) to Everyone:  
Norine Doherty, READY/Upstream: Gratitude

09:12:52 From Susy Marrón | Sonoma COE (she/her/hers/ella) to Everyone:  
For our friends on Zoom please participate by introducing yourselves and sharing your word with us.

09:13:00 From Leslie Corral Cisneros (she/her/ella) to Everyone:  
Good morning, Leslie Corral Cisneros with First 5 Sonoma County. My word is "change."

09:13:27 From Stephen Zollman (he/him) to Everyone:  
Stephen Zollman, Sonoma County Mayors and Council Members Appointee and Sebastopol Council Member...word, hope

09:13:37 From Ryan Kurada to Everyone:  
Ryan Kurada, TK Coordinator at SCOE - My word is "grounded."

09:13:58 From Jenness Hartley Mendocino County Educator to Everyone:  
Happy to be here and my word is 'curiosity.' I am on the CPC in Mendocino and I just wanted to see how things worked in Sonoma 😊

09:14:32 From Jynx Lopez YWCA to Everyone:  
Jynx Lopez YWCA Director of Childcare Services "Happy Friday!"

09:42:00 From Stephen Zollman (he/him) to Everyone:  
There seems to be whispering going on in the room near the zoom microphone that is making it hard to heard the speakers, thanks.

10:05:15 From Erica Vuong to Everyone:  
UPK Form: [https://docs.google.com/forms/d/e/1FAIpQLSerrzm-2-B7xfZgvKuksz5zbEJ5LAMAvMJkHBPr7qFL8rI5PA/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSerrzm-2-B7xfZgvKuksz5zbEJ5LAMAvMJkHBPr7qFL8rI5PA/viewform?usp=sf_link)

10:16:17 From Leslie Corral Cisneros (she/her/ella) to Everyone:  
Congrats, Kathy!

10:16:41 From Norine Doherty (she/they) to Everyone:  
Congratulations, Kathy!

10:16:57 From Stephen Zollman (he/him) to Everyone:  
congrats, Kathy!

10:41:54 From Leslie Corral Cisneros (she/her/ella) to Everyone:  
Thank you!