

Sonoma County Superintendent of Schools
Certificated Salary Schedule
TEACHER, SCHOOL COUNSELOR
Fiscal Year 2019-20
Effective July 1, 2019

| Column → STEP↓ | 1 BA+30 or Less ANNUAL | 1 MONTHLY RATE | 1 DAILY RATE | 1 HOURLY RATE | 2 BA+45 ANNUAL | 2 MONTHLY RATE | 2 DAILY RATE | 2 HOURLY RATE | 3 BA+60 ANNUAL | 3 MONTHLY RATE | 3 DAILY RATE | 3 HOURLY RATE | Column ← STEP↓ |
|----------------------|---------------------------------|----------------------|--------------------|---------------------|----------------------|----------------------|--------------------|---------------------|----------------------|----------------------|--------------------|---------------------|----------------------|
| 1 | 50,721 | 5,072.12 | 277.16 | 36.95 | 51,520 | 5,151.95 | 281.53 | 37.54 | 53,860 | 5,386.03 | 294.32 | 39.24 | 1 |
| 2 | 53,064 | 5,306.41 | 289.97 | 38.66 | 53,860 | 5,386.03 | 294.32 | 39.24 | 56,201 | 5,620.11 | 307.11 | 40.95 | 2 |
| 3 | 55,406 | 5,540.59 | 302.77 | 40.37 | 56,201 | 5,620.11 | 307.11 | 40.95 | 58,545 | 5,854.51 | 319.92 | 42.66 | 3 |
| 4 | 57,746 | 5,774.57 | 315.55 | 42.07 | 58,545 | 5,854.51 | 319.92 | 42.66 | 60,884 | 6,088.38 | 332.70 | 44.36 | 4 |
| 5 | 60,089 | 6,008.85 | 328.35 | 43.78 | 60,884 | 6,088.38 | 332.70 | 44.36 | 63,225 | 6,322.46 | 345.49 | 46.07 | 5 |
| 6 | 62,428 | 6,242.83 | 341.14 | 45.49 | 63,225 | 6,322.46 | 345.49 | 46.07 | 65,569 | 6,556.85 | 358.30 | 47.77 | 6 |
| 7 | 64,771 | 6,477.12 | 353.94 | 47.19 | 65,569 | 6,556.85 | 358.30 | 47.77 | 67,908 | 6,790.83 | 371.08 | 49.48 | 7 |
| 8 | 67,113 | 6,711.30 | 366.74 | 48.90 | 67,908 | 6,790.83 | 371.08 | 49.48 | 70,251 | 7,025.12 | 383.90 | 51.19 | 8 |
| 9 | 69,454 | 6,945.38 | 379.53 | 50.60 | 70,251 | 7,025.12 | 383.90 | 51.19 | 72,593 | 7,259.30 | 396.68 | 52.89 | 9 |
| 10 | 71,795 | 7,179.46 | 392.32 | 52.31 | 72,593 | 7,259.30 | 396.68 | 52.89 | 74,933 | 7,493.28 | 409.48 | 54.60 | 10 |
| 11 | 74,138 | 7,413.75 | 405.12 | 54.02 | 74,933 | 7,493.28 | 409.48 | 54.60 | 77,277 | 7,727.67 | 422.28 | 56.30 | 11 |
| 12 | XX | | | | 77,277 | 7,727.67 | 422.28 | 56.30 | 79,616 | 7,961.65 | 435.06 | 58.01 | 12 |
| 13 | XX | | | | XX | | | | 81,959 | 8,195.94 | 447.87 | 59.72 | 13 |
| 14 | XX | | | | XX | | | | 84,303 | 8,430.33 | 460.67 | 61.42 | 14 |
| 15 | XX | | | | XX | | | | 86,644 | 8,664.41 | 473.46 | 63.13 | 15 |
| 16 | XX | | | | XX | | | | 88,986 | 8,898.59 | 486.26 | 64.83 | 16 |
| 17 | XX | | | | XX | | | | 91,327 | 9,132.67 | 499.05 | 66.54 | 17 |
| 18 | XX | | | | XX | | | | 93,670 | 9,366.96 | 511.86 | 68.25 | 18 |

| | | |
|---|-------------------------------------|---|
| \$1,500 ADDITIONAL FOR A MASTERS DEGREE. | \$2,000 ADDITIONAL FOR A DOCTORATE. | (\$2,000 , \$1,500, &/OR \$500 + ANNUAL RATE) / 10 MO PD X FTE |
| \$500 ADDITIONAL FOR NATIONAL BOARD CERTIFICATION (PER BUA, ADDED TO SCHED 10/1/13) | | |

| Schedule 131T00 ANNUAL | |
|---------------------------|-----|
| MONTHS PAID PER YR | 10 |
| BASE HOURS PER DAY | 7.5 |
| BASE DAYS PER YEAR | 183 |

County Superintendent Approved: