

**Sonoma County Superintendent of Schools**  
**Certificated Salary Schedule**  
**NURSE (RN), SPEECH and LANGUAGE PATHOLOGIST**  
**Fiscal Year 2019-2020**  
**Effective July 1, 2019**

Column → STEP↓	1 BA+30 or Less ANNUAL	1 MONTHLY RATE	1 DAILY RATE	1 HOURLY RATE	2 BA+45 ANNUAL	2 MONTHLY RATE	2 DAILY RATE	2 HOURLY RATE	3 BA+60 ANNUAL	3 MONTHLY RATE	3 DAILY RATE	3 HOURLY RATE	Column ← STEP↓
1	67,113	6,711.30	366.74	48.90	67,908	6,790.83	371.08	49.48	70,251	7,025.12	383.90	51.19	1
2	69,454	6,945.38	379.53	50.60	70,251	7,025.12	383.90	51.19	72,593	7,259.30	396.68	52.89	2
3	71,795	7,179.46	392.32	52.31	72,593	7,259.30	396.68	52.89	74,933	7,493.28	409.48	54.60	3
4	74,138	7,413.75	405.12	54.02	74,933	7,493.28	409.48	54.60	77,277	7,727.67	422.28	56.30	4
5	77,177	7,717.74	421.73	56.23	77,277	7,727.67	422.28	56.30	79,616	7,961.65	435.06	58.01	5
6	80,187	8,018.70	438.18	58.42	80,213	8,021.32	438.32	58.44	81,959	8,195.94	447.87	59.72	6
7	83,234	8,323.43	454.83	60.64	83,181	8,318.10	454.54	60.61	84,303	8,430.33	460.67	61.42	7
8	86,230	8,623.03	471.20	62.83	86,176	8,617.59	470.91	62.79	86,644	8,664.41	473.46	63.13	8
9	89,248	8,924.82	487.70	65.03	89,192	8,919.18	487.39	64.99	88,986	8,898.59	486.26	64.83	9
10	92,283	9,228.29	504.28	67.24	92,136	9,213.56	503.47	67.13	91,327	9,132.67	499.05	66.54	10
11	95,328	9,532.80	520.92	69.46	95,084	9,508.35	519.58	69.28	93,670	9,366.96	511.86	68.25	11
12	XX				98,031	9,803.15	535.69	71.43	96,480	9,647.96	527.21	70.29	12
13	XX				XX				99,278	9,927.81	542.50	72.33	13
14	XX				XX				102,157	10,215.71	558.24	74.43	14
15	XX				XX				105,017	10,501.73	573.86	76.51	15
16	XX				XX				107,852	10,785.24	589.36	78.58	16
17	XX				XX				110,657	11,065.71	604.68	80.62	17
18									113,534	11,353.40	620.40	82.72	18

\$1,500 ADDITIONAL FOR A MASTERS DEGREE.	\$2,000 ADDITIONAL FOR A DOCTORATE.	(\$2,000, \$1,500 &/OR \$500 + ANNUAL RATE) /10 MO PD X FTE
\$500 ADDITIONAL FOR NATIONAL BOARD CERTIFICATION (PER BUA, ADDED TO SCHED 10/1/13)		
\$1,500 ADDITIONAL FOR A REGISTERED NURSING LICENSE (added 7/1/19)		

<b>Schedule 131101</b>	
<b>ANNUAL</b>	
MONTHS PAID PER YR	10
BASE HOURS PER DAY	7.5
BASE DAYS PER YEAR	183

County Superintendent Approved: