

**Sonoma County Superintendent of Schools**  
**SEIU Unit - SALARY SCHEDULE**  
**Fiscal Year 2019-2020**  
**Effective July 1, 2019**

Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 8 Hourly	Step 11 Hourly	Step 16 Hourly	Step 21 Hourly	Range'
1	11.90	12.50	13.13	13.78	14.48	14.78	15.51	16.28	17.11	17.95	1
2	12.20	12.80	13.44	14.11	14.83	15.11	15.86	16.66	17.49	18.36	2
3	12.50	13.13	13.78	14.48	15.22	15.51	16.28	17.11	17.95	18.85	3
4	12.81	13.46	14.15	14.85	15.58	15.89	16.70	17.54	18.42	19.34	4
5	13.14	13.79	14.49	15.23	15.99	16.31	17.12	17.96	18.86	19.80	5
6	13.46	14.15	14.85	15.58	16.36	16.69	17.52	18.41	19.33	20.27	6
7	13.81	14.50	15.24	16.00	16.80	17.14	17.99	18.89	19.83	20.83	7
8	14.16	14.86	15.59	16.38	17.19	17.54	18.42	19.34	20.29	21.31	8
9	14.50	15.24	16.00	16.80	17.62	17.98	18.87	19.81	20.81	21.84	9
10	14.87	15.60	16.39	17.20	18.07	18.43	19.35	20.31	21.32	22.39	10
11	15.25	16.01	16.81	17.64	18.53	18.89	19.83	20.83	21.87	22.97	11
12	15.61	16.41	17.21	18.08	18.98	19.36	20.33	21.33	22.40	23.51	12
13	16.01	16.81	17.64	18.53	19.46	19.83	20.83	21.87	22.97	24.12	13
14	16.42	17.22	18.09	19.01	19.93	20.36	21.37	22.44	23.55	24.74	14
15	16.82	17.66	18.55	19.48	20.45	20.86	21.90	23.00	24.15	25.36	15
16	17.23	18.10	19.02	19.95	20.95	21.38	22.45	23.56	24.75	25.98	16
17	17.67	18.56	19.49	20.46	21.49	21.92	23.01	24.16	25.38	26.65	17
18	18.13	19.04	19.99	20.97	22.03	22.46	23.59	24.77	26.00	27.31	18
19	18.58	19.51	20.48	21.51	22.58	23.03	24.17	25.39	26.66	27.99	19
20	19.06	20.02	21.00	22.05	23.15	23.62	24.80	26.02	27.33	28.69	20
21	19.53	20.50	21.53	22.61	23.75	24.21	25.42	26.69	28.04	29.44	21
22	20.04	21.03	22.07	23.17	24.35	24.83	26.07	27.37	28.76	30.18	22
23	20.53	21.55	22.63	23.77	24.95	25.46	26.72	28.07	29.47	30.93	23
24	21.07	22.10	23.22	24.39	25.60	26.11	27.42	28.81	30.24	31.77	24
25	21.57	22.67	23.79	24.98	26.23	26.75	28.11	29.50	30.96	32.52	25
26	22.12	23.23	24.40	25.61	26.90	27.45	28.82	30.26	31.79	33.37	26
27	22.68	23.81	24.99	26.24	27.56	28.12	29.52	30.99	32.55	34.17	27
28	23.25	24.41	25.62	26.92	28.25	28.82	30.26	31.79	33.37	35.04	28
29	23.82	25.00	26.25	27.57	28.94	29.52	30.99	32.55	34.17	35.89	29
30	24.42	25.63	26.93	28.26	29.67	30.26	31.79	33.37	35.04	36.78	30
31	25.02	26.27	27.59	28.96	30.42	31.03	32.57	34.20	35.92	37.71	31
32	25.64	26.94	28.28	29.69	31.18	31.81	33.39	35.06	36.82	38.67	32
33	26.29	27.61	28.98	30.44	31.95	32.58	34.22	35.94	37.73	39.62	33
34	26.96	28.30	29.72	31.20	32.78	33.42	35.09	36.86	38.70	40.63	34
35	27.62	28.99	30.45	31.96	33.57	34.23	35.95	37.75	39.64	41.63	35
36	28.31	29.73	31.21	32.79	34.41	35.10	36.87	38.71	40.64	42.68	36
37	29.01	30.47	32.00	33.60	35.28	35.99	37.78	39.67	41.66	43.75	37
38	29.76	31.25	32.82	34.46	36.19	36.92	38.76	40.69	42.74	44.88	38
39	30.49	32.03	33.63	35.30	37.07	37.81	39.69	41.69	43.78	45.97	39
40	31.26	32.83	34.47	36.21	38.01	38.77	40.70	42.75	44.89	47.13	40
41	32.04	33.64	35.32	37.08	38.94	39.72	41.70	43.79	45.98	48.28	41
42	32.84	34.49	36.22	38.02	39.93	40.71	42.76	44.90	47.14	49.49	42
43	33.66	35.34	37.10	38.96	40.92	41.74	43.82	46.01	48.32	50.72	43
44	34.51	36.24	38.04	39.95	41.96	42.78	44.92	47.17	49.53	52.02	44
45	35.36	37.12	38.99	40.94	42.98	43.84	46.03	48.34	50.76	53.31	45
46	36.25	38.05	39.96	41.97	44.06	44.94	47.18	49.54	52.03	54.63	46
47	37.16	39.01	40.96	43.01	45.15	46.06	48.37	50.79	53.34	56.01	47
48	38.07	39.98	41.99	44.09	46.30	47.22	49.60	52.06	54.66	57.40	48
49	39.03	40.98	43.04	45.18	47.44	48.39	50.82	53.36	56.03	58.82	49
50	40.00	42.01	44.12	46.34	48.64	49.63	52.09	54.73	57.45	60.33	50
51	41.01	43.06	45.22	47.46	49.85	50.84	53.38	56.05	58.84	61.79	51
52	42.03	44.14	46.36	48.67	51.10	52.12	54.75	57.48	60.35	63.37	52

<b>SCHEDULE 240COO</b>	
<b>HOURLY</b>	
Base Hours Per Day	8
Base Avg Days Per Year	262

County Superintendent Approved:

**Sonoma Co Supt of Schools  
SEIU -Position Classification (Range) Plan  
Fiscal Year 2019-2020**

<b>Job Description</b>	<b>Range</b>
Accounting Analyst	42
Accounting Analyst-Position Control	42
Accounting Technician II	30
Accounting Technician III	37
Adaptive Technology Assistant-Visual Impairments	<b>35</b>
Administrative Program Technician II	27
Administrative Support Secretary III	21
Administrative Support Secretary IV	23
Alternative Education Technician	25
Assistive Technology Assistant	23
Brailist II/Alternative Media Tech	24
County Materials Clerk	18
Custodian	19
Data Control Technician II	28
Data Control Technician III	30
Department Systems Coordinator-Alt Ed	40
Division Support Assistant	32
Division Support Assistant-Emergency Coordinator	35
Employment Specialist	21
Foster Youth Attend. & Outreach Specialist	28
Human Resources Analyst	42
Human Resources Credential Analyst	42
Human Resources Credentials Clerk	37
Infant/Toddler Caregiver	14
Information Technician Specialist	40
Information Technician Support Technician	38
Interpreter-Translator, Teaching Assistant Special Ed	18
Lead Custodian	24
Lead Printing Services Technician	35
LVN Teaching Assistant	39
Maintenance/Groundskeeper	26
Maintenance/Utility/Groundskeeper	24
Payroll Analyst	42
Printing Technician	28
Program Assistant	23
Program Specialist Technician II	30
Program Specialist Technician III	32
Retirement Analyst	42
School Office Coordinator II	26
Special Education Technician	28
Student Accountability Specialist	18
Teaching Assistant/Adult Ed Construction*	13
Teaching Assistant/ Bilingual Construction*	15
Teaching Assistant /Special Ed (Includes Preschool)	16
Teaching Assistant /Speech & Language	18
Teaching Assistant /Transition	18