

**Sonoma County Superintendent of Schools  
 Certificated Salary Schedule  
 NURSE (RN), SPEECH and LANGUAGE PATHOLOGIST  
 Fiscal Year 2020-2021  
 Effective July 1, 2020**

Column → STEP↓	1 BA+30 or Less ANNUAL	2 BA+45 ANNUAL	3 BA+60 ANNUAL	Column ← STEP↓
1	70,133.00	70,964.00	73,412.00	1
2	72,579.00	73,412.00	75,860.00	2
3	75,026.00	75,860.00	78,305.00	3
4	77,474.00	78,305.00	80,754.00	4
5	80,650.00	81,457.00	83,900.00	5
6	83,795.00	84,550.00	87,001.00	6
7	86,980.00	87,676.00	90,130.00	7
8	90,111.00	90,742.00	93,192.00	8
9	93,265.00	93,824.00	96,264.00	9
10	96,436.00	96,919.00	99,341.00	10
11	99,618.00	100,017.00	102,417.00	11
12	XX	103,117.00	105,489.00	12
13	XX	XX	108,548.00	13
14	XX	XX	111,696.00	14
15	XX	XX	114,824.00	15
16	XX	XX	117,924.00	16
17	XX	XX	120,990.00	17
18			124,136.00	18

\$1,500 ADDITIONAL FOR A MASTERS DEGREE.
\$2,000 ADDITIONAL FOR A DOCTORATE.
\$500 ADDITIONAL FOR NATIONAL BOARD CERTIFICATION (PER BUA, ADDED TO SCHED 10/1/13)
\$1,500 ADDITIONAL FOR A REGISTERED NURSING LICENSE (added 7/1/19)
(\$2,000, \$1,500 &/OR \$500 + ANNUAL RATE) /10 MO PD X FTE

<b>Schedule 131T01 ANNUAL</b>	
MONTHS PAID PER YR	10
BASE HOURS PER DAY	7.5
BASE DAYS PER YEAR	183

County Superintendent Approved: