

## BUSINESS SYSTEMS SUPPORT ANALYST

### Definition:

Develops and maintains business software user documentation; provide analysis, documentation and training for the users on all software enhancements from the state or our software provider as well as working with the various departments and state agencies to act as an interface between the districts, county users and technical staff; provides training and technical support to County Office and school district employees regarding computer business applications; provides software quality assurance by testing new or modified systems and to perform related duties as assigned.

### Distinguishing Characteristics;

This is a management classification that requires a more thorough understanding of the internal operations of a financial system from the business user's perspective related to budget, accounting, payroll, position control, and purchasing, than lower level positions. This position also requires the ability to effectively train others in the proper operation of the business financial, position control and payroll system. This class is distinguished from the Analyst Lead Programmer, which is a lead worker position, in that this position has responsibility for planning, implementing and supervising special projects and has responsibility for budget development activities. This position is distinguished from the Network Administrator position in that this position is not involved in the maintenance of the local and area wide networks.

### Supervision Exercised and Received:

Employees in this class receive limited supervision within a broad framework of policies and procedures. The incumbent receives direction and training and supervision from the Director, Information Technology.

### Examples of Duties and Responsibilities:

Duties and responsibilities may include, but are not limited to, the following:

- Provides day to day technical systems support to users for all financial and HR/payroll applications; and acts as a beta tester for new software versions and applications;
- Creates, maintains, updates and distributes written documentation manuals for users of state and local business software applications;
- Translates work processes into business systems functions.
- Implement fiscal year changes in financial, human resources, and payroll software.
- Conducts workshops/seminars for district and County Office personnel; assesses training needs of users; develops workshop curriculum; creates written documentation and workshop materials; schedules and executes training sessions and reviews evaluation forms of participants; and trains on-to-one as needed;
- Performs acceptance testing of new and/or modified software applications by developing test data and calculating expected results; executes programs and procedures; reviews output and evaluates systems;
- Acts as an information resource to employees concerning computer and software applications; researches and resolves problems; incorporates repeated questions into training program;
- Plan, implement and supervising projects; work with others on a special project basis to design and format software programs to achieve desired result; performs other special projects as assigned;
- Troubleshoots computer hardware and software problems and takes corrective action;
- Acts as liaison between software vendors and County Office; coordinates installation of updates to applications;
- Attends workshops and seminars to remain current on computer applications; disseminates information to other employees and districts;
- Assists in preparing monitoring and the review of County Office budgets; develops cash flow monitoring techniques;

Maintains and monitors special project development and implementation;

- Attends departmental management and supervisory meetings as needed;
- Composes own correspondence; maintains records related to area;
- Performs related duties as assigned.

### **Employment Standards**

Knowledge of:

- Policies, procedures, functions and principles of data processing; accounting and record-keeping principles, methods and practices; including data processing terms and functions, and accounting, human resource and payroll terms and functions.
- Principles and techniques applied in the operation of computer equipment, related data processing equipment and software applications; including payroll systems, human resources, financial systems, word processing, data tracking systems;
- Business correspondence and telephone techniques;
- Mathematics to perform calculations and statistical computations;
- Routine maintenance methods and procedures used in the upkeep of computer and related peripheral equipment, including video displays, laptop computers, desk top computers, mainframe computers, printers;
- Standard English usage, spelling, grammar and punctuation;
- Safe work practices;
- Effective training techniques.

Ability to:

- Respond promptly to requests of internal and external clients; provide needed information, assistance, training, materials and resources;
- Plan, organize and prioritize own work to meet deadlines and accomplish assigned tasks within established timelines including maintaining accurate records and files;
- Maintain an orderly work environment and perform tasks in prescribed and safe manner;
- Establish and maintain cooperative working relationships with those contacted during performance of job duties;
- Maintain and improve professional skills and knowledge;
- Be flexible and receptive to change;
- Understand and apply principles, techniques and procedures required for effective job performance;
- Operate computer equipment and peripheral equipment with speed and accuracy;
- Test and evaluate software applications;
- Maintain familiarity with documents for data processing;
- Determine sources of routine computer malfunction and take corrective action;
- Effectively implement problem-solving techniques;
- Prepare and deliver clear and concise oral and written instructions;
- Prepare complex technical written material in an effective and comprehensive manner;
- Communicate effectively both orally and in writing, including developing and executing oral presentations for small and large groups;
- Work in an independent manner with little direct supervision.

### **Education and Experience:**

Any combination of education and experience that would likely provide the knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education:

- Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.
- Equivalent to completion of the requirements for an Associates Degree with a major emphasis in information technology, business administration or accounting.
- Additional relevant education may be substituted for experience.

Experience:

- Two (2) years experience with software installation, training and/or customer support programs;
- Five (5) years experience working with a financial system related to budget, accounting, payroll, position control or purchasing, preferably in a California public school or community college setting;
- Project management experience is highly desirable.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Visual acuity sufficient to read manuals, video display screens, and other related material and work at a computer screen frequently and throughout the day;
- Occasionally standing, bending, stooping, kneeling;
- Occasionally crawling in confined spaces in buildings;
- Lifting up to twenty-five (25) pounds frequently, fifty (50) pounds on an occasional basis, and in excess of fifty (50) pounds with assistance. The heavy objects to be lifted include personal computers, printers, and related equipment;
- Hear normal conversation;
- Speak clearly;
- Drive an automobile and transport equipment and documents;
- Sit for long periods in a typing position.

**Work Environment:**

The following conditions may be present:

- Work is performed in an office environment with minimal exposure to health and safety considerations.

**Other Requirements:**

- Must be fingerprinted and a satisfactory Department of Justice records check must be received by SCOE, prior to employment.
- TB testing will be required upon employment.
- Must pass a pre-employment physical (if applicable).
- Must have normal vision, corrected or uncorrected.
- May be required to obtain first aid and CPR certificates within the first 6-12 months of employment.
- May be required to drive with or without students; some positions may require a current California driver license, proof of insurance, and possible participation in the DMV Pull Notice Program once employed.