SEIU BARGAINING UNIT
2017/2018 COST OF HEALTH BENEFITS

SEIU Employees Working 6 hrs per day or more

Kaiser High Plan Package 1	Total Monthly Medical Premium	SCOE Pays	**12** month Share of Cost	**9** month Share of Costs
EE only	723.00	614.55	108.45	144.60
EE + 1 Dep	1,546.00	1,314.10	231.90	309.20
EE + 2/more	2,126.00	1,807.10	318.90	425.20

Kaiser High Plan Package 2	Total Monthly Medical Premium	SCOE Pays	**12** month Share of Cost	**9** month Share of Costs
EE only	707.00	614.55	92.45	123.27
EE + 1 Dep	1,512.00	1,314.10	197.90	263.87
EE + 2/more	2,080.00	1,807.10	272.90	363.87

Kaiser MID Option Plan	Total Monthly Medical Premium	SCOE Pays	**12** month Share of Cost	**9** month Share of Costs
EE only	604.00	604.00	0.00	0.00
EE + 1 Dep	1,292.00	1,292.00	0.00	0.00
EE + 2/more	1,777.00	1,777.00	0.00	0.00

Kaiser High Deductible with HSA ***(No SCOE funding for the HSA account as of 10-1-2011)***	Total Monthly Medical Premium	SCOE Pays	**12** month Share of Cost	**9** month Share of Costs
EE only	446.00	446.00	0.00	0.00
EE + 1 Dep	953.00	953.00	0.00	0.00
EE + 2/more	1,311.00	1,311.00	0.00	0.00

Blue Shield 100% Plan B	Total Monthly Medical Premium	SCOE Pays	**12** month Share of Cost	**9** month Share of Costs
EE only	778.00	614.55	163.45	217.93
EE+1 Dep	1,645.00	1,314.10	330.90	441.20
EE+2/more	2,288.00	1,807.10	480.90	641.20

Blue Shield 90% Plan E	Total Monthly Medical Premium	SCOE Pays	**12** month Share of Cost	**9** month Share of Costs
EE only	710.00	614.55	95.45	127.27
EE+1 Dep	1,497.00	1,314.10	182.90	243.87
EE+2/more	2,078.00	1,807.10	270.90	361.20

Blue Shield 80% Plan G	Total Monthly Medical Premium	SCOE Pays	**12** month Share of Cost	**9** month Share of Costs
EE only	627.00	614.55	12.45	16.60
EE+1 Dep	1,322.00	1,314.10	7.90	10.53
EE+2/more	1,836.00	1,807.10	28.90	38.53

Payroll deduction for 10/11 month employees share of monthly premium cost will begin on the September payroll and end on the May payroll. In other words SEIU employee share of premiums for 12 months of coverage is taken as a payroll deduction in 9 months.