The mission of the Sonoma County Office of Education is to foster student success through service to students, schools, and the community.

California State Standards

College and Career Readiness

School Success for English Learners

Continuous Improvement of Schools and Districts

Financial Stability for Schools and Districts

Activities and Events that Serve Youth and the Community
GOALS

Be a Support Service Center to School Districts and Education Community of Sonoma County

- Implement and provide guidance about the Local Control Funding Formula (LCFF) and required Local Control Accountability Plan (LCAP) with all districts and charters in Sonoma County
- Provide support and feedback to districts in their implementation of the LCAP in order to ensure sound budgeting practices within the districts of Sonoma County
- Continue to develop and implement the instructional practice strategies of 21st century teaching themes (creativity, critical thinking, collaboration, and communication) through state standards integration
- Implement, support, and assist districts in the California Dashboard through continuous improvement strategies under California’s System of Support
- Align closing the achievement gap with best practice strategies; assist districts with implementation of LCAP activities and professional learning activities (systems coherence support)
- Monitor and promote quality credential programs; initiate and market SCOE’s credential program through its accredited North Coast School of Education
- Create community/business partnerships that support the teaching profession/provide housing opportunities for the educational workforce
- Launch a new SCOE website to increase accessibility to our community and stakeholders
- Address school district and county board professional development needs by providing various workshops and symposiums

Foster Partnerships that Strengthen Educational Opportunities for all Students

- Foster and establish collaborative and collegial relationships between and among all SCOE stakeholders, departments, districts, and agencies
- Continue to partner with higher education, business, and community to create thought-provoking professional development opportunities
- Develop a land lease agreement for a childcare/business park partnership to provide affordable and easily accessible employee and community childcare
- Continue with community public service announcement and promotion programs acknowledging countywide school initiatives through various mixed media

Build and Maintain an Internal Organizational Structure that Supports Best Practices

- Incorporate the College and Career Readiness Support (aka CTE) with Districts and the community into the strategies of continuous improvement
- Continue monitoring school/cannabis zoning restrictions to protect students with a safety zone of 1,000 feet as required by health and safety codes and Federal Safe Schools Act protocols
- Implement SCOE’s Facilities Master Plan (5 years) that addresses the support service and program needs of SCOE; initiate a site improvement plan (4 years) regarding the El Colegio school site
- Implement SCOE’s Alternative Education LCAP and goals
- Promote positive and collaborative employee-employer relations through effective contract management and regularly scheduled SCOE Labor Relation Council meetings
- Initiate new state online credential and assignment monitoring and special education CASEMIS (California Special Education Management Information System) with all districts and SCOE

Each SCOE employee plays a role in achieving these goals.

Administration
Steven D. Herrington, Ph.D.
County Superintendent of Schools

Business Services
Mary Downey
Deputy Superintendent

Educational Support Services
Jennie Snyder, Ed.D.
Deputy Superintendent

Human Resources
John Laughlin
Associate Superintendent

North Coast School of Education
Jason Lea
Executive Director

Special Education Services
Mandy Corbin
Assistant Superintendent

*The colored dots correspond to the departments listed on the third panel and indicate which departments will take the lead on each initiative.