

Sonoma Co. Superintendent of Schools  
 Certificated Management Annual Salary Schedule  
 Fiscal Year 2022-2023  
 Effective July 1, 2022

Range	Description	Work Days	Step/Year	Step/Year	Step/Year	Step/Year	Step/Year	Step/Year
			1	2	3	4	5	6
1*	NCSOE Executive Director	225	197,945.00	201,903.00	205,941.00	210,060.00	214,260.00	218,547.00
2		225	176,569.00	180,101.00	183,702.00	187,377.00	191,124.00	194,946.00
3*	Alt Ed Director Career Development Director Managing Director	225	170,315.00	173,721.00	177,196.00	180,740.00	184,356.00	188,041.00
4	Director, Behavioral Health Director, Continuous Improvement Geographic Lead Dir. CSLA Director	225	154,675.00	157,769.00	160,924.00	164,143.00	167,425.00	170,775.00
5		225	150,813.00	153,830.00	156,907.00	160,045.00	163,245.00	166,511.00
6	Principal	220	141,175.00	143,999.00	146,879.00	149,817.00	152,814.00	155,870.00
7	Regional Director I	220	140,520.00	143,329.00	146,196.00	149,121.00	152,103.00	155,145.00
8	Innovation & Partnerships Dir. Alt Ed Administrator Administrator	215	134,483.00	137,172.00	139,915.00	142,714.00	145,568.00	148,479.00
9	Assistant Principal School Psychologist Behavior Specialist ESS Program Specialist	205	127,491.00	130,041.00	132,642.00	135,295.00	138,000.00	140,761.00
10	Curriculum Specialist	205	125,401.00	127,911.00	130,469.00	133,078.00	135,740.00	138,454.00
11	Program Coordinator II	205	121,266.00	123,692.00	126,167.00	128,690.00	131,262.00	133,889.00
12	Program Coordinator I Curriculum Coordinator	205	119,769.00	122,164.00	124,608.00	127,100.00	129,642.00	132,234.00
13		200	116,848.00	119,186.00	121,570.00	124,001.00	126,481.00	129,010.00
14	Foster Youth Coordinator	190	111,007.00	113,227.00	115,492.00	117,801.00	120,156.00	122,559.00
15	School Social Worker Mental Health Services Coordinator Project Director on Assignment Project Director NCSOE	185	108,084.00	110,245.00	112,451.00	114,699.00	116,993.00	119,334.00
16	MH Fire Recovery Counseling Specialist School Court Education Liaison Student Engagement Liaison	183	91,108.00	92,930.00	94,787.00	96,684.00	98,619.00	100,590.00

Range 1\* Car allowance of \$9,600.00 is included in the annual salary.

Range 3\* Car allowance of \$7,200.00 is included in the annual salary.

Stipend Schedule:	Annual Rate
Doctorate Degree	2,000.00

Annual Stipend/12 Mos x FTE

Regulations
Minimum work days increases as Range increases.
Supervisor is defined as supervising 2 or more staff.
Positions that serve students have a 183 work day minimum.
Flat daily rates are unallowable without a change to Annual rate.

**SCHEDULE 112MMO ANNUAL**

Base Hour Per Day	8
Base Days per Year	See above
Months Paid	12