

**Sonoma County Superintendent of Schools**  
**CLASSIFIED MANAGEMENT ANNUAL SALARY SCHEDULE**  
**Fiscal Year 2023-2024**  
**Effective July 1, 2023**

Range	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
1	Director, External Fiscal Services Chief Technology Officer	196,416.00	200,344.00	204,352.00	208,438.00	212,608.00	216,860.00	1
2	Director, Information Technology Director, Internal Fiscal Svcs Director, External Payroll & Finance Director, Facilities, Operations & Maint.	177,473.00	181,024.00	184,643.00	188,338.00	192,104.00	195,944.00	2
3		168,941.00	172,320.00	175,766.00	179,281.00	182,867.00	186,525.00	3
4		154,408.00	157,495.00	160,645.00	163,859.00	167,135.00	170,479.00	4
5	Business Services Specialist Director of Communications IT Infrastructure Security Manager	147,055.00	149,997.00	152,996.00	156,056.00	159,179.00	162,361.00	5
6	District Fiscal Mgmt Advisor External Payroll & Finance Analyst Internal Fiscal Svcs Analyst Special Ed Fiscal Analyst	142,049.00	144,890.00	147,786.00	150,743.00	153,757.00	156,833.00	6
7	Accountant	139,265.00	142,049.00	144,890.00	147,786.00	150,743.00	153,757.00	7
8	Educational Audiologist/Admin Specialist Business Systems Support Analyst Information System Support Coordinator Database Administrator	133,601.00	136,274.00	138,999.00	141,778.00	144,615.00	147,505.00	8
9		128,179.00	130,742.00	133,357.00	136,026.00	138,745.00	141,520.00	9
10	Network Administrator	121,137.00	123,561.00	126,031.00	128,552.00	131,123.00	133,746.00	10
11	*Administrative Operations Specialist Autism Specialist	117,912.00	120,272.00	122,677.00	125,131.00	127,634.00	130,186.00	11
12		113,038.00	115,299.00	117,604.00	119,956.00	122,355.00	124,802.00	12
13	Administrative & Fiscal Manager	110,821.00	113,039.00	115,299.00	117,604.00	119,958.00	122,356.00	13
14	Coordinator, Tech Support Communications Support Technician District Fiscal Analyst Information Support Systems Specialist Fiscal Analyst Region LEC Coordinator	104,980.00	107,080.00	109,221.00	111,406.00	113,635.00	115,908.00	14
15	Communications Specialist Project Coordinator/Sch Co Plan Council North Coast School of Ed Registrar/Advisor	100,120.00	102,122.00	104,165.00	106,247.00	108,373.00	110,540.00	15

\*Employee(s) hired prior to Sept. 1, 2007 in this position will receive additional longevity add-on of 5% compounded for years of service applied at the following increments:  
Year 11; Year 16

**SCHEDULE 201MMO/201MM1**

Base Hours per Day	8
BASE AVG DAYS PER YEAR (Number of workdays per year do not affect salary)	260
Months Paid	12

Stipend Schedule:	Annual Rate
Doctorate Degree	\$600.00
Bi-lingual Stipend (Written or Oral)	\$750.00

Annual stipend + Annual Salary/12 mos x FTE