

ASCOE Hired after 7-1-2011
2018/2019 COST OF HEALTH BENEFITS
SCOE Contribution at 85%

Kaiser High Option Plan	Total Premium	SCOE Pays	12 month Employee Cost	10 months share of cost
	EE only	731.00	621.35	109.65
EE + 1 Dep	1,564.00	1,329.40	234.60	281.52
EE + 2/more	2,150.00	1,827.50	322.50	387.00

Kaiser MID Option Plan	Total Premium	SCOE Pays	12 month Employee Cost	10 months share of cost
	EE only	620.00	527.00	93.00
EE + 1 Dep	1,326.00	1,127.10	198.90	238.68
EE + 2/more	1,824.00	1,550.40	273.60	328.32

Blue Shield 100% Plan B	Total Premium	SCOE Pays	12 month Employee Cost	10 months share of cost
	EE only	778.00	661.30	116.70
EE+1 Dep	1,645.00	1,398.25	246.75	296.10
EE+2/more	2,288.00	1,944.80	343.20	411.84

Blue Shield 90% Plan E	Total Premium	SCOE Pays	12 month Employee Cost	10 months share of cost
	EE only	710.00	603.50	106.50
EE+1 Dep	1,497.00	1,272.45	224.55	269.46
EE+2/more	2,078.00	1,766.30	311.70	374.04

Blue Shield 80% Plan G	Total Premium	SCOE Pays	12 month Employee Cost	10 months share of cost
	EE only	627.00	532.95	94.05
EE+1 Dep	1,322.00	1,123.70	198.30	237.96
EE+2/more	1,836.00	1,560.60	275.40	330.48