

SEIU BARGAINING UNIT
2022/2023 COST OF HEALTH BENEFITS
SEIU Employees Working 6 hrs per day or more

Kaiser High Plan Package 1	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	9 month Share of Costs
EE only	919.00	781.15	137.85	183.80
EE + 1 Dep	1,939.00	1,648.15	290.85	387.80
EE + 2/more	2,693.00	2,289.05	403.95	538.60
Kaiser High Plan Package 2	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	9 month Share of Costs
EE only	899.00	781.15	117.85	157.13
EE + 1 Dep	1,897.00	1,648.15	248.85	331.80
EE + 2/more	2,634.00	2,289.05	344.95	459.93
Kaiser MID Option Plan	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	9 month Share of Costs
EE only	778.00	778.00	0.00	0.00
EE + 1 Dep	1,641.00	1,641.00	0.00	0.00
EE + 2/more	2,279.00	2,279.00	0.00	0.00
Kaiser High Deductible with HSA (No SCOE funding for the HSA account as of 10-1-2011)	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	9 month Share of Costs
EE only	574.00	574.00	0.00	0.00
EE + 1 Dep	1,210.00	1,210.00	0.00	0.00
EE + 2/more	1,681.00	1,681.00	0.00	0.00
Blue Shield 100% Plan B	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	9 month Share of Costs
EE only	900.00	781.15	118.85	158.47
EE+1 Dep	1,910.00	1,648.15	261.85	349.13
EE+2/more	2,660.00	2,289.05	370.95	494.60
Blue Shield 90% Plan E	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	9 month Share of Costs
EE only	821.00	781.15	39.85	53.13
EE+1 Dep	1,736.00	1,648.15	87.85	117.13
EE+2/more	2,415.00	2,289.05	125.95	167.93
Blue Shield 80% Plan G	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	9 month Share of Costs
EE only	726.00	726.00	0.00	0.00
EE+1 Dep	1,535.00	1,535.00	0.00	0.00
EE+2/more	2,135.00	2,135.00	0.00	0.00
Blue Shield 2-Tier Anchor Bronze	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	9 month Share of Costs
EE only	495.00	495.00	0.00	0.00
EE+1 Child	1,080.00	1,080.00	0.00	0.00
EE+2/Children	1,080.00	1,080.00	0.00	0.00
Blue Shield WABE	Total Monthly Medical Premium	SCOE Pays	12 month Share of Cost	9 month Share of Costs
"OPT OUT"	495.00	495.00	0.00	0.00

Payroll deduction for 10 or 11 month employees share of monthly premium cost will begin on the September payroll and end on the May payroll. In other words SEIU employee share of premiums for 12 months of coverage is taken as a payroll deduction in 9 months.