

MEMORANDUM OF UNDERSTANDING

Between

**Sonoma County Superintendent of Schools /Sonoma County Office of Education
and Association of Sonoma County Office of Education CTA/NEA (ASCOE)**

September 2, 2020

Both parties agree that they have the priority of staff and student safety and health while providing the highest level of services to students.

1. In addition to the protections assured in Article 15.3, until June 30, 2021, when an association member wishes to discuss concerns about safety related to working conditions, he/she has the right to request a meeting with an association representative with not only the immediate supervisor but also another administrator, as determined by SCOE. Such requests will be scheduled to occur within three business days of receipt of a written request (email is acceptable) for a meeting. Both parties agree to continue to address issues of safety on an ongoing basis, as deemed necessary by either party.
2. During the time that the county office programs are delivering service via Distance Learning, preschool staff agrees to meet with students for a minimum of 120 minutes on Fridays that have typically been non-student days as agreed via calendar submission and agreement.

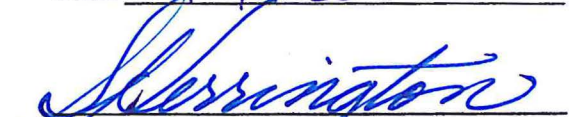
For SCOE:



John Laughlin
Associate Superintendent
Human Resources Services Department

Date:

9/4/2020

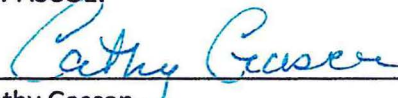


Steve Herrington
County Superintendent

Date:

9-6-20

For ASCOE:



Cathy Gascon
President

Date:

9/4/2020