

MEMORANDUM OF UNDERSTANDING

Between

Sonoma County Office of Education and ASCOE

ARTICLE XIX – SALARY AND FRINGE BENEFITS

This Memorandum of Understanding (MOU) is between the Sonoma County Office of Education (SCOE) and the ASCOE Bargaining Unit.

The purpose of this MOU is to add two additional Blue Shield medical plans to SCOE's roster of medical plans available to all ASCOE employees.

The two plans to be added, and available for enrollment, effective October 1, 2020, are the WABE (Waiver of the Anchor Bronze Enrollment) and the Anchor Bronze 2-Tier High Savings Account.

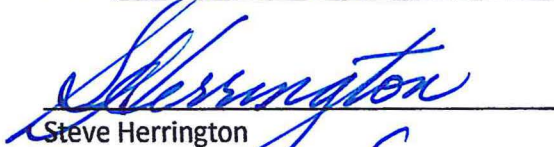
SCOE will make a contribution towards the premium of the WABE and the Anchor Bronze HSA, in the same manner in which SCOE currently contributes to all current Kaiser and Blue Shield plans.

For SCOE:



John Laughlin
Associate Superintendent
Human Resources Services Department

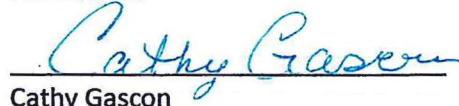
Date: 9/4/2020



Steve Herrington
County Superintendent

Date: 9-6-20

For ASCOE:



Cathy Gascon
President

Date: 9/4/2020