

**MEMO OF UNDERSTANDING
BETWEEN
ASSOCIATION OF SONOMA COUNTY OFFICE OF EDUCATION CTA/NEA
AND
SONOMA COUNTY OFFICE OF EDUCATION**

This SIDE LETTER OF AGREEMENT (“Agreement”) is entered into between the Sonoma County Office of Education (“SCOE”) and the Association of Sonoma County Office Educators (“ASCOE”). Both SCOE and ASCOE are collectively referred to as “PARTIES”. This Agreement is effective as of the latest date set forth next to the parties’ signatures, below.

AGREEMENT

Unit members will receive a \$50 per month electronic stipend for all members who do not currently receive such stipend (commonly called “cell phone stipend”) for each month during which an employee works at least five (5) days from a remote location as approved by her/his supervisor (such as during the COVID-19 pandemic) and maintains communication through their personal electronic devices including home computer, cell phone, etc.

The \$50 is prorated according to FTE.

- Examples:
- 1.0 FTE employees would receive \$50./month as described above
 - .75 FTE employees would receive \$37.50/month as described above
 - .50 FTE employees would receive \$25./month as described above


This agreement shall be in effect until July 15, 2021.

For ASCOE:



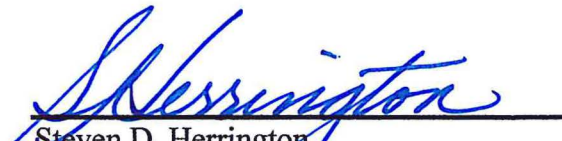
Cathy Gascon
ASCOE President

For Sonoma County Office of Education:



John D. Laughlin
Associate Superintendent

2/3/21



Steven D. Herrington
County Superintendent of Schools