

SEXUAL HARASSMENT IS FORBIDDEN

Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.

Sexual harassment is a violation of the CA Ed Code, Section 212.6 and 48900.2, as well as Federal law.

Students have a right to a harassment free school.

Sexual harassment may include:

- Questioning someone's sexual behavior.
- Sexually oriented jokes, pictures, or objects.
- Making sexually explicit requests of someone.
- Writing obscene graffiti.
- Touching, grabbing, kissing, or purposely bumping.

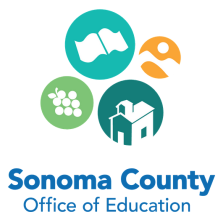


A student who feels that they are being sexually harassed should immediately contact the following school personnel: Principal/Director, Counselor, Psychologist, Nurse, or any Teacher/Staff Member.

Georgia Ioakimedes, Director | (707) 524-2876 | gioakimedes@scoe.org

Action steps (if safe):

- Tell the harasser their words and/or actions are offensive and to STOP.
- Avoid being alone with the harasser.
- Contact and report the incident to staff.
- Record the incident in writing - what, where, when it happened, save any notes or pictures you receive from the harasser.
- Ask any witnesses to write down what they heard/saw without any help from you or anyone else.



**REMEMBER:
IF YOU FEEL YOU ARE THE TARGET
OF SEXUAL HARASSMENT IT IS
NOT YOUR FAULT**

More info:
scoe.org/harass

Steven D, Herrington, County Superintendent | (707) 524-2600 | sherrington@scoe.org