

**Sonoma Co Supt of Schools
SEIU -Position Classification (Range) Plan
Fiscal Year 2020-2021**

Job Description	Range
Accounting Analyst	42
Accounting Analyst-Position Control	42
Accounting Technician II	30
Accounting Technician III	37
Adaptive Technology Assistant-Visual Impairments	35
Administrative Program Technician II	27
Administrative Support Secretary III	21
Administrative Support Secretary IV	23
Assistive Technology Assistant	23
Brailist II/Alternative Media Tech	24
Custodian	19
Data Control Technician II	28
Data Control Technician III	30
Data Specialist-SELPA	37
Department Systems Coordinator	40
Division Support Assistant	32
Early Education Program Specialist	36
Employment Specialist	21
Facilities, Operations & Maintenance/Emergency Facilitor-Department Assistant	40
Foster Youth Attend. & Outreach Specialist	28
Human Resources Analyst	42
Human Resources Credential Analyst	42
Human Resources Credentials Clerk	37
Infant/Toddler Caregiver	14
Information Technology Desktop Technician	40
Information Technology Support Technician	40
Interpreter-Translator, Teaching Assistant Special Ed	18
Lead Custodian	24
Lead Printing Services Technician	35
LVN Teaching Assistant	39
Maintenance/Groundskeeper	26
Maintenance/Utility/Groundskeeper	24
Payroll Analyst	42
Printing Technician	28
Program Assistant	23
Program Specialist Technician II	30
Program Specialist Technician III	32
Resource Materials Clerk	21
Retirement Analyst	42
School Office Coordinator II	26
Special Education Technician	28
Student Accountability Specialist	18
Teaching Assistant /Special Ed (Includes Preschool)	16
Teaching Assistant /Speech & Language	18
Teaching Assistant /Transition	18
Teaching Assistant/ Bilingual Construction*	15
Teaching Assistant/Adult Ed Construction*	13

* currently filled as supplemental Non positional

**Sonoma County Superintendent of Schools
SEIU Unit - HOURLY SALARY SCHEDULE
Fiscal Year 2020-2021
Effective July 1, 2020**

Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 8 Hourly	Step 11 Hourly	Step 16 Hourly	Step 21 Hourly	Range'
1	12.44	13.06	13.72	14.40	15.13	15.45	16.21	17.01	17.88	18.76	1
2	12.75	13.38	14.04	14.74	15.50	15.79	16.57	17.41	18.28	19.19	2
3	13.06	13.72	14.40	15.13	15.90	16.21	17.01	17.88	18.76	19.70	3
4	13.39	14.07	14.79	15.52	16.28	16.61	17.45	18.33	19.25	20.21	4
5	13.73	14.41	15.14	15.92	16.71	17.04	17.89	18.77	19.71	20.69	5
6	14.07	14.79	15.52	16.28	17.10	17.44	18.31	19.24	20.20	21.18	6
7	14.43	15.15	15.93	16.72	17.56	17.91	18.80	19.74	20.72	21.77	7
8	14.80	15.53	16.29	17.12	17.96	18.33	19.25	20.21	21.20	22.27	8
9	15.15	15.93	16.72	17.56	18.41	18.79	19.72	20.70	21.75	22.82	9
10	15.54	16.30	17.13	17.97	18.88	19.26	20.22	21.22	22.28	23.40	10
11	15.94	16.73	17.57	18.43	19.36	19.74	20.72	21.77	22.85	24.00	11
12	16.31	17.15	17.98	18.89	19.83	20.23	21.24	22.29	23.41	24.57	12
13	16.73	17.57	18.43	19.36	20.34	20.72	21.77	22.85	24.00	25.21	13
14	17.16	17.99	18.90	19.87	20.83	21.28	22.33	23.45	24.61	25.85	14
15	17.58	18.45	19.38	20.36	21.37	21.80	22.89	24.04	25.24	26.50	15
16	18.01	18.91	19.88	20.85	21.89	22.34	23.46	24.62	25.86	27.15	16
17	18.47	19.40	20.37	21.38	22.46	22.91	24.05	25.25	26.52	27.85	17
18	18.95	19.90	20.89	21.91	23.02	23.47	24.65	25.88	27.17	28.54	18
19	19.42	20.39	21.40	22.48	23.60	24.07	25.26	26.53	27.86	29.25	19
20	19.92	20.92	21.95	23.04	24.19	24.68	25.92	27.19	28.56	29.98	20
21	20.41	21.42	22.50	23.63	24.82	25.30	26.56	27.89	29.30	30.76	21
22	20.94	21.98	23.06	24.21	25.45	25.95	27.24	28.60	30.05	31.54	22
23	21.45	22.52	23.65	24.84	26.07	26.61	27.92	29.33	30.80	32.32	23
24	22.02	23.09	24.26	25.49	26.75	27.28	28.65	30.11	31.60	33.20	24
25	22.54	23.69	24.86	26.10	27.41	27.95	29.37	30.83	32.35	33.98	25
26	23.12	24.28	25.50	26.76	28.11	28.69	30.12	31.62	33.22	34.87	26
27	23.70	24.88	26.11	27.42	28.80	29.39	30.85	32.38	34.01	35.71	27
28	24.30	25.51	26.77	28.13	29.52	30.12	31.62	33.22	34.87	36.62	28
29	24.89	26.13	27.43	28.81	30.24	30.85	32.38	34.01	35.71	37.51	29
30	25.52	26.78	28.14	29.53	31.01	31.62	33.22	34.87	36.62	38.44	30
31	26.15	27.45	28.83	30.26	31.79	32.43	34.04	35.74	37.54	39.41	31
32	26.79	28.15	29.55	31.03	32.58	33.24	34.89	36.64	38.48	40.41	32
33	27.47	28.85	30.28	31.81	33.39	34.05	35.76	37.56	39.43	41.40	33
34	28.17	29.57	31.06	32.60	34.26	34.92	36.67	38.52	40.44	42.46	34
35	28.86	30.29	31.82	33.40	35.08	35.77	37.57	39.45	41.42	43.50	35
36	29.58	31.07	32.61	34.27	35.96	36.68	38.53	40.45	42.47	44.60	36
37	30.32	31.84	33.44	35.11	36.87	37.61	39.48	41.46	43.53	45.72	37
38	31.10	32.66	34.30	36.01	37.82	38.58	40.50	42.52	44.66	46.90	38
39	31.86	33.47	35.14	36.89	38.74	39.51	41.48	43.57	45.75	48.04	39
40	32.67	34.31	36.02	37.84	39.72	40.51	42.53	44.67	46.91	49.25	40
41	33.48	35.15	36.91	38.75	40.69	41.51	43.58	45.76	48.05	50.45	41
42	34.32	36.04	37.85	39.73	41.73	42.54	44.68	46.92	49.26	51.72	42
43	35.17	36.93	38.77	40.71	42.76	43.62	45.79	48.08	50.49	53.00	43
44	36.06	37.87	39.75	41.75	43.85	44.71	46.94	49.29	51.76	54.36	44
45	36.95	38.79	40.74	42.78	44.91	45.81	48.10	50.52	53.04	55.71	45
46	37.88	39.76	41.76	43.86	46.04	46.96	49.30	51.77	54.37	57.09	46
47	38.83	40.77	42.80	44.95	47.18	48.13	50.55	53.08	55.74	58.53	47
48	39.78	41.78	43.88	46.07	48.38	49.34	51.83	54.40	57.12	59.98	48
49	40.79	42.82	44.98	47.21	49.57	50.57	53.11	55.76	58.55	61.47	49
50	41.80	43.90	46.11	48.43	50.83	51.86	54.43	57.19	60.04	63.04	50
51	42.86	45.00	47.25	49.60	52.09	53.13	55.78	58.57	61.49	64.57	51
52	43.92	46.13	48.45	50.86	53.40	54.47	57.21	60.07	63.07	66.22	52

**SCHEDULE 240COO
HOURLY**

Base Hours Per Day	8
Base Avg Days Per Year	261

County Superintendent Approved: