

Sonoma County Superintendent of Schools
CLASSIFIED CONFIDENTIAL HOURLY SALARY SCHEDULE
Fiscal Year 2022-2023
Effective JANUARY 1, 2023

Range	Classification	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Range
1		28.17	29.16	30.24	31.35	32.56	33.02	1
2		28.65	29.69	30.80	31.96	33.16	33.66	2
3	Legal Receptionist	29.21	30.27	31.40	32.59	33.81	34.32	3
4		29.71	30.82	31.97	33.17	34.43	34.97	4
5		30.27	31.40	32.59	33.81	35.11	35.67	5
6		30.83	31.98	33.21	34.45	35.80	36.35	6
7		31.41	32.61	33.83	35.12	36.48	37.08	7
8		32.01	33.22	34.47	35.81	37.18	37.78	8
9		32.62	33.84	35.13	36.50	37.92	38.53	9
10		33.24	34.51	35.83	37.22	38.69	39.31	10
11		33.86	35.16	36.54	37.96	39.47	40.12	11
12		34.54	35.86	37.24	38.74	40.27	40.90	12
13		35.20	36.57	37.99	39.52	41.10	41.79	13
14		35.88	37.29	38.78	40.33	41.95	42.65	14
15		36.60	38.04	39.56	41.14	42.80	43.49	15
16	Community Engagement Specialist	37.31	38.79	40.35	41.96	43.70	44.40	16
17		38.05	39.57	41.17	42.81	44.58	45.32	17
18		38.80	40.37	42.00	43.72	45.47	46.23	18
19	Legal Secretary	39.59	41.17	42.83	44.58	46.43	47.20	19
20	Department Accounting Coordinator	40.38	42.01	43.74	45.50	47.42	48.17	20
21		41.21	42.85	44.61	46.45	48.37	49.19	21
22		42.02	43.75	45.51	47.44	49.41	50.26	22
23	Paralegal Specialist	42.88	44.63	46.46	48.39	50.43	51.29	23
24		43.70	45.59	47.51	49.53	51.63	52.44	24
25		44.51	46.58	48.56	50.66	52.86	53.67	25
26		45.30	47.53	49.60	51.81	54.04	54.87	26
27		46.09	48.50	50.66	52.91	55.27	56.10	27
28		46.93	49.47	51.68	54.03	56.47	57.27	28
29		47.71	50.43	52.74	55.17	57.69	58.48	29
30		48.52	51.40	53.79	56.30	58.89	59.69	30

Additional longevity add-on of 5% compounded for years of service applied at the following increments:
Year 8; Year 11; Year 16; Year 22

SCHEDULE 220CMO Hourly	
Base hours per day	8
Base days per year	261
Months paid	12

Stipend Schedule:	Annual Rate:
Bi-lingual Stipend (Written or Oral)	\$750.00