

**Sonoma County Superintendent of Schools**  
**CLASSIFIED CONFIDENTIAL HOURLY SALARY SCHEDULE**  
**Fiscal Year 2023-2024**  
**Effective July 1, 2023**

Range	Classification	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Range
1		30.42	31.49	32.66	33.86	35.16	35.66	1
2		30.94	32.07	33.26	34.52	35.81	36.35	2
3	Legal Receptionist	31.55	32.69	33.91	35.20	36.51	37.07	3
4		32.09	33.29	34.53	35.82	37.18	37.77	4
5		32.69	33.91	35.20	36.51	37.92	38.52	5
6		33.30	34.54	35.87	37.21	38.66	39.26	6
7		33.92	35.22	36.54	37.93	39.40	40.05	7
8		34.57	35.88	37.23	38.67	40.15	40.80	8
9		35.23	36.55	37.94	39.42	40.95	41.61	9
10		35.90	37.27	38.70	40.20	41.79	42.45	10
11		36.57	37.97	39.46	41.00	42.63	43.33	11
12		37.30	38.73	40.22	41.84	43.49	44.17	12
13		38.02	39.50	41.03	42.68	44.39	45.13	13
14		38.75	40.27	41.88	43.56	45.31	46.06	14
15		39.53	41.08	42.72	44.43	46.22	46.97	15
16		40.29	41.89	43.58	45.32	47.20	47.95	16
17		41.09	42.74	44.46	46.23	48.15	48.95	17
18		41.90	43.60	45.36	47.22	49.11	49.93	18
19	Legal Secretary	42.76	44.46	46.26	48.15	50.14	50.98	19
20	Department Accounting Coordinator	43.61	45.37	47.24	49.14	51.21	52.02	20
21		44.51	46.28	48.18	50.17	52.24	53.13	21
22		45.38	47.25	49.15	51.24	53.36	54.28	22
23	Paralegal Specialist	46.31	48.20	50.18	52.26	54.46	55.39	23
24		47.20	49.24	51.31	53.49	55.76	56.64	24
25		48.07	50.31	52.44	54.71	57.09	57.96	25
26		48.92	51.33	53.57	55.95	58.36	59.26	26
27		49.78	52.38	54.71	57.14	59.69	60.59	27
28		50.68	53.43	55.81	58.35	60.99	61.85	28
29		51.53	54.46	56.96	59.58	62.31	63.16	29
30		52.40	55.51	58.09	60.80	63.60	64.47	30

Additional longevity addon of 5% compounded for years of service applied at the following increments:  
Year 8; Year 11; Year 16; Year 22

**SCHEDULE 220CMO Hourly**

Base hours per day		8
Base days per year		260
Months paid		12

<b>Stipend Schedule:</b>	<b>Annual Rate:</b>
Bi-lingual Stipend (Written or Oral)	\$750.00