

**Sonoma County Superintendent of Schools**  
**CLASSIFIED MANAGEMENT ANNUAL SALARY SCHEDULE**  
**Fiscal Year 2022-2023**  
**Effective September 1, 2022**

Range	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
1	Director, External Fiscal Services Chief Technology Officer	181,867.00	185,504.00	189,215.00	192,998.00	196,859.00	200,796.00	1
2	Director, Information Technology Director, Internal Fiscal Svcs Director, External Payroll & Finance Director, Facilities, Operations & Maint.	164,327.00	167,615.00	170,966.00	174,387.00	177,874.00	181,430.00	2
3		156,427.00	159,556.00	162,746.00	166,001.00	169,321.00	172,708.00	3
4		142,970.00	145,829.00	148,745.00	151,721.00	154,755.00	157,851.00	4
5	Business Services Specialist Director of Communications IT Infrastructure Security Manager	136,162.00	138,886.00	141,663.00	144,496.00	147,388.00	150,334.00	5
6	District Fiscal Mgmt Advisor External Payroll & Finance Analyst Internal Fiscal Svcs Analyst Special Ed Fiscal Analyst	131,527.00	134,157.00	136,839.00	139,577.00	142,368.00	145,216.00	6
7	Accountant Mental Health Counseling Specialist	128,949.00	131,527.00	134,157.00	136,839.00	139,577.00	142,368.00	7
8	Educational Audiologist/Admin Specialist Business Systems Support Analyst Information System Support Coordinator Database Administrator	123,705.00	126,180.00	128,703.00	131,276.00	133,903.00	136,579.00	8
9		118,684.00	121,057.00	123,479.00	125,950.00	128,468.00	131,037.00	9
10	Network Administrator	112,164.00	114,408.00	116,695.00	119,030.00	121,410.00	123,839.00	10
11	*Administrative Operations Specialist Autism Specialist	109,178.00	111,363.00	113,590.00	115,862.00	118,180.00	120,543.00	11
12		104,665.00	106,758.00	108,893.00	111,070.00	113,292.00	115,557.00	12
13	Administrative & Fiscal Manager	102,612.00	104,666.00	106,758.00	108,893.00	111,072.00	113,293.00	13
14	Coordinator, Tech Support Communications Support Technician District Fiscal Analyst Information Support Systems Specialist Fiscal Analyst Region LEC Coordinator	97,204.00	99,148.00	101,131.00	103,154.00	105,218.00	107,322.00	14
15	Project Coordinator/Sch Co Plan Council North Coast School of Ed Registrar/Advisor	92,704.00	94,557.00	96,449.00	98,377.00	100,345.00	102,352.00	15

\*Employee(s) hired prior to Sept. 1, 2007 in this position will receive additional longevity add-on of 5% compounded for years of service applied at the following increments:  
Year 11; Year 16

<b>SCHEDULE 201MMO/201MM1</b>	
Base Hours per Day	8
BASE AVG DAYS PER YEAR	261
Months Paid	12

<b>Stipend Schedule:</b>	<b>Annual Rate</b>
Doctorate Degree	\$600.00
Bi-lingual Stipend	\$750.00

Annual stipend + Annual Salary/12 mos x FTE