

**Sonoma County Superintendent of Schools
CLASSIFIED MANAGEMENT SALARY SCHEDULE
Fiscal Year 2019-2020
Effective July 1, 2019 (Revised 3-1-2020)**

Range	POSITION TITLE	STEP 1 ANNUAL	STEP 1 MONTHLY	STEP 2 ANNUAL	STEP 2 MONTHLY	STEP 3 ANNUAL	STEP 3 MONTHLY	STEP 4 ANNUAL	STEP 4 MONTHLY	STEP 5 ANNUAL	STEP 5 MONTHLY	STEP 6 ANNUAL	STEP 6 MONTHLY	Range'
1	Director, External Fiscal Services Chief Technology Officer	156,450	13,037.51	159,579	13,298.26	162,771	13,564.22	166,026	13,835.51	169,347	14,112.22	172,734	14,394.46	1
2	Director, Information Technology Director, Internal Fiscal Svcs Director, External Payroll & Finance Director, Facilities, Operations & Mtc.	141,362	11,780.20	144,190	12,015.80	147,073	12,256.12	150,015	12,501.24	153,015	12,751.27	156,075	13,006.29	2
3		134,566	11,213.81	137,257	11,438.08	140,002	11,666.85	142,802	11,900.18	145,658	12,138.19	148,571	12,380.95	3
4		122,989	10,249.10	125,449	10,454.08	127,958	10,663.16	130,517	10,876.43	133,127	11,093.95	135,790	11,315.83	4
5	Business Services Specialist IT Infrastructure/Security Manager	117,133	9,761.08	119,476	9,956.31	121,865	10,155.43	124,302	10,358.54	126,789	10,565.71	129,324	10,777.03	5
6	*District Fiscal Mgmt Advisor Internal Fiscal Svcs Analyst	113,145	9,428.77	115,408	9,617.35	117,716	9,809.70	120,071	10,005.89	122,472	10,206.01	124,922	10,410.13	6
7	Accountant Special Ed Fiscal Analyst	110,927	9,243.90	113,145	9,428.77	115,408	9,617.35	117,716	9,809.70	120,071	10,005.89	122,472	10,206.01	7
8	Admin Specialist Educational Audiologist/Administrative Spec. Business Systems Support Analyst Information System Support Coordinator Data Analyst	106,417	8,868.04	108,545	9,045.41	110,716	9,226.31	112,930	9,410.84	115,189	9,599.06	117,492	9,791.04	8
9	Director of Communications	102,098	8,508.13	104,139	8,678.29	106,222	8,851.86	108,347	9,028.89	110,514	9,209.47	112,724	9,393.66	9
10	Network Administrator	96,489	8,040.75	98,419	8,201.57	100,387	8,365.60	102,395	8,532.91	104,443	8,703.57	106,532	8,877.64	10
11	*Administrative Operations Specialist Autism Specialist	93,921	7,826.79	95,800	7,983.32	97,716	8,142.99	99,670	8,305.85	101,664	8,471.97	103,697	8,641.41	11
12		90,037	7,503.10	91,838	7,653.16	93,675	7,806.23	95,548	7,962.35	97,459	8,121.60	99,408	8,284.03	12
13	Sp Ed Fiscal & Admin Manager	88,272	7,356.02	90,038	7,503.14	91,838	7,653.20	93,675	7,806.26	95,549	7,962.39	97,460	8,121.64	13
14	Coordinator, Tech Support Communications Support Technician District Fiscal Analyst Information Systems Support Specialist Fiscal Analyst Region LEC Coordinator	83,620	6,968.32	85,292	7,107.69	86,998	7,249.84	88,738	7,394.84	90,513	7,542.74	92,323	7,693.59	14
15	Project Coordinator/Son Cnty Plan Council North Coast School of Educ. Registrar/Advisor	79,748	6,645.68	81,343	6,778.59	82,970	6,914.16	84,629	7,052.45	86,322	7,193.50	88,048	7,337.36	15

\$600.00 WILL BE ADDED TO ANY STEP FOR A DOCTORATE DEGREE. (\$600.00 + Annual / 12 Mos X FTE)

Per Superintendent Policies (SP 4500), employees hired prior to September 1, 2007 in these ranges will receive extended steps.

Range	Position Title (201MM1)	STEP 11 ANNUAL	STEP 16 ANNUAL
*6	District Fiscal Mgmt Advisor	131,168	137,726
*11	Administrative Operations Specialist	108,882	114,326

**SCHEDULE 201MMO/201MM1
ANNUAL**

BASE HOURS PER DAY	8
BASE AVG DAYS PER YEAR (Number of workdays per year do not affect salary)	262
MONTHS PAID	12

County Superintendent approved: