

Sonoma County Superintendent of Schools  
**CERTIFICATED MANAGEMENT ANNUAL SALARY SCHEDULE**  
 FISCAL YEAR 2020-2021  
 Effective April 1, 2021

STEP → RANGE ↓	LEVEL OF RESPONSIBILITY	WORK DAYS	1ST YEAR ANNUAL	2ND YEAR ANNUAL	3RD YEAR ANNUAL	4TH YEAR ANNUAL	5TH YEAR ANNUAL	6TH YEAR ANNUAL	←STEP RANGE ↓
1*	NCSOE Executive Director SELPA Executive Director	225	177,944	181,502	185,132	188,835	192,611	196,464	1*
2		225	158,728	161,903	165,140	168,444	171,813	175,249	2
3*	Director Alternative Education Director Career Development Managing Director	225	153,106	156,168	159,291	162,478	165,728	169,041	3*
4	Director, Continuous Improvement Director, Geographic Lead CSLA Director	225	139,047	141,827	144,664	147,557	150,508	153,519	4
5		225	135,575	138,286	141,052	143,874	146,750	149,686	5
6	Principal	220	126,911	129,449	132,038	134,679	137,373	140,120	6
7	Regional Director I	220	126,321	128,847	131,424	134,053	136,734	139,469	7
8	Director of Innovation and Partnerships Alt Ed Administrator Administrator	215	120,894	123,312	125,778	128,294	130,859	133,477	8
9	Assistant Principal-Need job desc School Psychologist SELPA Program Specialist Behavior Specialist	205	114,609	116,901	119,240	121,624	124,056	126,538	9
10	Curriculum Specialist	205	112,730	114,986	117,286	119,631	122,024	124,464	10
11	Program Coordinator II	205	109,013	111,194	113,418	115,686	117,999	120,360	11
12	Program Coordinator I Curriculum Coordinator	205	107,667	109,820	112,017	114,257	116,543	118,873	12
13		200	105,042	107,143	109,286	111,472	113,701	115,975	13
14	Foster Youth Coordinator	190	99,790	101,786	103,822	105,898	108,016	110,176	14
15	School Social Worker - Need Job Desc Mental Health Services Coordinator Project Director- On Assignment	185	97,163	99,106	101,088	103,110	105,172	107,276	15
16	MH Fire Recovery Counseling Specialist	183	81,902	83,540	85,210	86,915	88,654	90,426	16

**Rules**

1. The higher on the scale; the more days worked
2. Supervisor is defined as supervising 2 or more staff
3. If you serve students; you must work a minimum of 185 days
4. Can't have flat daily rates unless Annual is changed and then only applies to Year 1 due to % increase.

**\$2,000.00 WILL BE ADDED TO ANY STEP FOR A DOCTORATE DEGREE. (\$2,000.00 + Annual / 12 Mos X FTE)**  
 Range 1\* has \$9600.00 car allowance figured in the salary. Range 3\* has \$7200.00 car allowance figured in the salary.

**SCHEDULE CERT MGMT 112MMO ANNUAL**

BASE HOURS PER DAY	8
BASE DAYS PER YEAR	See above
MONTHS PAID	12