

**MEMO OF UNDERSTANDING
BETWEEN
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 1021
AND
SONOMA COUNTY OFFICE OF EDUCATION**

This SIDE LETTER OF AGREEMENT (“Agreement”) is entered into between the Sonoma County Office of Education (“SCOE”) and the Service Employees International Union (SEIU) Local 1021. Both SCOE and ASCOE are collectively referred to as “PARTIES”. This Agreement is effective as of the latest date set forth next to the parties’ signatures, below.

AGREEMENT

Unit members will receive a \$50 per month electronic stipend for all members who do not currently receive such stipend (commonly called “cell phone stipend”) for each month during which an employee works at least five (5) days from a remote location as approved by her/his supervisor (such as during the COVID-19 pandemic) and maintains communication through their personal electronic devices including home computer, cell phone, etc.

The \$50 is prorated according to FTE.

Examples: 1.0 FTE employees would receive \$50./month as described above
 .75 FTE employees would receive \$37.50/month as described above
 .50 FTE employees would receive \$25./month as described above

This agreement shall be in effect until July 15, 2021.

For SEIU:

Maria Garcia

Maria Garcia, Field Representative

Karen Catalano

Karen Catalano
Job Steward

A. Britton

Alli Britton
Job Steward

Abigail Ward

Abby Ward
Job Steward

For Sonoma County Office of Education:

John D. Laughlin

John D. Laughlin
Associate Superintendent

S. Herrington

Steven D. Herrington
County Superintendent of Schools

TITLE	January SEIU-SCOE Agreement re Personal Electronic
FILE NAME	January 2021 SEIU...l electronic .pdf
DOCUMENT ID	0a9b5720610e1c5c72c30cbc95fa10eef4c1b8fd
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Completed

Document History



SENT

02 / 03 / 2021

22:30:14 UTC

Sent for signature to Maria Garcia (maria.garcia@seiu1021.org), John Laughlin (jlaughlin@scoe.org), Karen Catalano (kcatalano@scoe.org), Alli Britton (abritton@scoe.org), Abigail Ward (aderden-little@scoe.org) and Steve Herrington (sherrington@scoe.org) from cbrockett@scoe.org
IP: 209.129.224.1



VIEWED

02 / 03 / 2021

22:30:23 UTC

Viewed by Abigail Ward (aderden-little@scoe.org)
IP: 209.222.82.228



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IP: 209.222.82.228



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Document History



02 / 03 / 2021
22:30:26 UTC

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02 / 03 / 2021
22:30:33 UTC

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02 / 03 / 2021
22:56:42 UTC

Signed by Alli Britton (abritton@scoe.org)
IP: 104.53.219.202



02 / 03 / 2021
23:22:15 UTC

Signed by Karen Catalano (kcatalano@scoe.org)
IP: 67.174.228.103



02 / 04 / 2021
03:46:00 UTC

Signed by Abigail Ward (aderden-little@scoe.org)
IP: 24.130.101.69



02 / 04 / 2021
18:36:34 UTC

Signed by Steve Herrington (sherrington@scoe.org)
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02 / 04 / 2021
20:53:15 UTC

Viewed by Maria Garcia (maria.garcia@seiu1021.org)
IP: 24.4.41.251



02 / 04 / 2021
20:54:56 UTC

Signed by Maria Garcia (maria.garcia@seiu1021.org)
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02 / 09 / 2021
16:25:23 UTC

Signed by John Laughlin (jlaughlin@scoe.org)
IP: 209.129.224.1



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The document has been completed.