

[17.02 - OASDI Enabled or Not Enabled](#)

Of course, Hamlet asked the question first, but I am not sure if he was talking about OASDI or not. While the majority of school districts do not have employees subject to OASDI, most community colleges do. Since Escape Online serves both types of organizations, we have added cascading logic to show/hide OASDI flags in addons and assignment based on setup in the organization.

The screenshot shows the '6 - HR/Payroll Setup' configuration page. A black zigzag line is drawn across the top half of the page. A dropdown menu is open for 'OASDI and Retirement Overrides', showing a list of options. A blue arrow points to the selected option '1 Allow Both OASDI and Retirement'.

Code	Description
0	Disallow both OASDI and Retirement
1	Allow Both OASDI and Retirement
2	Allow OASDI Only
3	Allow Retirement Only

If you turn on the OASDI and Retirement Overrides flag in the organization to ALLOW, then users will see the flags in the assignment and addon records.

This type of show/hide logic is so helpful to the end users. It allows them to quickly enter information by showing the fields that do matter and hiding the fields that don't.

Assignment Tab

097 - ABCD HR / Payroll - Employment - Employee Management

Search List Form

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0 - Status:
Type: - Pay Cycle: - Ret: - FTE:

Employment Pay Cycles Taxes Retirement ACH Deductions Contributions Assignments Addons Leaves Benefit Providers Dependents Benefits Subjects Creds Seniority Education Evaluations Attachments Not

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1 - Assignment Information	
Position #	
Assignment Id	
Begin Date	
End Date	
Primary Position	Yes
Assignment Type	PAID
PTW Flag	No
FTE	
Salary Schedule Cell	
Increment Override	
Pay Distribution Option	
Adjusted Days	
Days	

2 - Additional Assignment Information	
Assignment Status	
Charge Benefits?	Yes
Calendar	
Salary Schedule	
Retirement	
Retire Plan	
PERS Appointment Id	
Associated Deduction Ids	
Associated Contribution Ids	
OASDI Enabled	
Longevity Date	
Anniversary Date	
Probation Date	

Addon Tab

Employment Pay Cycles Taxes Retirement ACH Deductions Contributions Assignments Addons Leaves Benefit Providers Dependents Benefits Subjects Creds Seniority Education Evaluations Attachments

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1 - Pay Addon Information	
Begin Date	7/1/2017
End Date	
Addon Id	
Description	
Rate 1 Amount	
Rate 2 Amount	
Salary Sched	
Salary Cell	
Longevity Date	
Use Position	
Earnings Goal	
Earnings Paid	
Charge Benefits	Yes
Position #	
Override Periods	
PERS Override	
PERS Special Comp Category	
PERS Special Comp Type	
Pay Cycle	

2 - Account Information	
Account Number	
(Components)	
(Fund)	
(Resource)	
(Year)	
(Goal)	
(Function)	
(Object)	
(School)	
(Management)	
(Current Balance)	
(Description)	
(Alias)	
Retirement	
Retire Plan	
Associated Deduction Ids	
Associated Contribution Ids	
OASDI Enabled	

3 - Add/Update Information	
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