

Sonoma County Office of Education
Business Services

EXTERNAL PAYROLL AND FINANCE UPDATES
DBUG MEETING: OCTOBER 25, 2018

UPDATES:

CalPERS Clarification Regarding Additional Benefits Paid to Retired Annuitants:

GC 21221(h) and 7522.56:

“A retired person...shall not receive any benefits, incentives, compensation in lieu of benefits, or any other form of compensation in addition to the hourly rate.”

The above GC excerpt does not apply to retired annuitants receiving health benefits through their previous employer. What the above law means is the retired annuitant can only receive an hourly rate from the agency that he is employed with and no other compensation in addition to the hourly rate.

Note: Retired annuitant’s rate of pay must be part of the board approved, publically available salary schedule.

CalPERS Retired Annuitant Late Fee Invoices:

Last March 2018, LEAs began Confirming Missing Payroll for CalPERS on a monthly basis. For retired annuitants, employers are required to use the Payroll Schedule local navigation link to confirm missing payroll, prior to the earned period report due date to avoid being assessed a \$200 fee for each retired annuitant (see CalPERS Circular Letter 200-048-18 emailed to LEAs on August 2nd). However, the permission needed to access the link is not available to the designated employee of the LEA. As a result, several LEAs have received Retired Annuitant Late Fee Invoices.

Maria Aguayo has confirmed the missing payroll through the Payroll Schedule local navigation link on behalf of the LEAs who have received the late fee invoices. Per CalPERS instructions, Maria has also filed a waiver for each.

The next SEAC (School Employer Advisory Committee) meeting, hosted by CalPERS and CalSTRS, is November 1st. The retired annuitant late fees is on the agenda for discussion.