

Q&A Follow Up

Escape – STRS Reform Overview and Setup Workshop February 24, 2021

1. Q: Does this apply to STRS Retirees or only active STRS Members?

A: Yes this applies to all employees working in STRS Positions including Member, Non-Members and Retirees.

Retirees must be coded to STRS Assignment Code 61, not 54 Subs.

To update these, Search in Employee Management

Section 1 – Employment Status: RA {Retired Active

Section 9 – Retirement As of Date: TDY

STRS Assignment Code: 54 {Subs-Daily/hrly}

2. Q: What is there is more than one kind of payments period, such as 10AM and Also Intermittent?

A: The Base Salary will follow the Primary Pay Cycle set up for STRS Expected Periods. Addons that are Intermittent will reports to STRS on a separate line.

3. Q: Does HR or Payroll setup Job Categories/Classes?

A: Each District is different, it should be who ever maintains Position Control or who they delegate for the task.

4. Q: STRS Classification Code: Where do PPS go?

A: Pupil Personnel Services Credential can vary for the STRS Classification Codes.

Example: Psychologist and Speech & Language would be HESE {Health Services}

5. Q: Is it advisable to make updates in the Job Classes/Codes mid-year or should we wait until the new fiscal year?

A: In this case, the Job Classes must be updated mid-year, be careful to not Delete or Inactivate Job Classes during the updates.

6. Q: Does STRS have any sort of a guide to give more details on these classification to help us make these decisions?

A: What we have received so far is just the file specification, which only included the chart similar to the menu in the STRS Classification Code.

7. Q: How will the STRS Classification work for employees who work in a Classified postions, but claim STRS retirement? Instructional Assistane? Would that be “ORSS” Other Retirement System Service?

A: Yes, “ORSS” Other Retirement System Service. Most likely can be updated in the Classified Job Categories.

8. **Q: How are Coaches who have Certificated positions coded?**

A: The Certificated Coach Addon would have the STRS Classification as Outgrowth.

9. **Q: Do you still want Retiree05 with regular payroll as well?**

A: The Retiree05 STRS Error is the current setup, Retiree25 STRS Error (New) is for the implementation and eventually be the report to review monthly.

10. **Q: When do we have to have this done?**

A: Refer to the documentation on page 2 for the road map.
Job Categories/Classes and Addons updated March-May 2021
Final Testing July 2021

NOTE: *STRS Base Hours* - Leave this field blank in Job Categories/Classes these are calculated based on the employee Calendar and FTE