

SEIU BARGAINING UNIT

2018/2019 COST OF HEALTH BENEFITS

*SEIU Employees Working **5** hrs per day*

Kaiser High Plan Package 1	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	9 month Share of Costs
EE only	726.00	385.69	340.31	453.75
EE + 1 Dep	1,553.00	825.03	727.97	970.63
EE + 2/more	2,135.00	1,134.22	1,000.78	1,334.38

Kaiser High Plan Package 2	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	9 month Share of Costs
EE only	711.00	385.69	325.31	433.75
EE + 1 Dep	1,519.00	825.03	693.97	925.29
EE + 2/more	2,089.00	1,134.22	954.78	1,273.04

Kaiser MID Option Plan	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	9 month Share of Costs
EE only	616.00	385.69	230.31	307.08
EE + 1 Dep	1,317.00	825.03	491.97	655.96
EE + 2/more	1,812.00	1,134.22	677.78	903.71

Kaiser High Deductible with HSA <i>(No SCOPE funding for the HSA account as of 10-1-2011)</i>	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	9 month Share of Costs
EE only	454.00	385.69	68.31	91.08
EE + 1 Dep	972.00	825.03	146.97	195.96
EE + 2/more	1,336.00	1,134.22	201.78	269.04

Blue Shield 100% Plan B	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	9 month Share of Costs
EE only	778.00	385.69	392.31	523.08
EE+1 Dep	1,645.00	825.03	819.97	1,093.29
EE+2/more	2,288.00	1,134.22	1,153.78	1,538.38

Blue Shield 90% Plan E	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	9 month Share of Costs
EE only	710.00	385.69	324.31	432.41
EE+1 Dep	1,497.00	825.03	671.97	895.96
EE+2/more	2,078.00	1,134.22	943.78	1,258.37

Blue Shield 80% Plan G	Total Monthly Medical Premium	SCOPE Pays	12 month Share of Cost	9 month Share of Costs
EE only	627.00	385.69	241.31	321.75
EE+1 Dep	1,322.00	825.03	496.97	662.63
EE+2/more	1,836.00	1,134.22	701.78	935.71

Payroll deduction for 10/11 month employees share of monthly premium cost will begin on the September payroll and end on the May payroll; in other words SEIU employee share of premiums for 12 months of coverage is taken as a payroll deduction in 9 months.