

**Sonoma County Superintendent of Schools
 CERTIFICATED MANAGEMENT SALARY SCHEDULE
 Fiscal Year 2019-2020
 Effective July 1, 2019**

STEP → RANGE ↓	LEVEL OF RESPONSIBILITY	WORK DAYS	1ST YEAR DAILY	1ST YEAR MONTHLY	1ST YEAR ANNUAL	2ND YEAR DAILY	2ND YEAR MONTHLY	2ND YEAR ANNUAL	3RD YEAR DAILY	3RD YEAR MONTHLY	3RD YEAR ANNUAL	4TH YEAR DAILY	4TH YEAR MONTHLY	4TH YEAR ANNUAL	5TH YEAR DAILY	5TH YEAR MONTHLY	5TH YEAR ANNUAL	6TH YEAR DAILY	6TH YEAR MONTHLY	6TH YEAR ANNUAL	←STEP RANGE ↓
1*	NCSOE Executive Director SELPA Executive Director	225	756.80	14,190.06	170,281	771.94	14,473.86	173,686	787.38	14,763.33	177,160	803.13	15,058.60	180,703	819.19	15,359.77	184,317	835.57	15,666.97	188,004	1*
2		225	675.08	12,657.74	151,893	688.58	12,910.89	154,931	702.35	13,169.11	158,029	716.40	13,432.49	161,190	730.73	13,701.14	164,414	745.34	13,975.16	167,702	2
3*	Director Alternative Education Director Career Development Senior Director, Continuous Improvement	225	651.17	12,209.43	146,513	664.19	12,453.62	149,443	677.48	12,702.69	152,432	691.03	12,956.75	155,481	704.85	13,215.88	158,591	718.94	13,480.20	161,762	3*
4	Director, Continuous Improvement Director, Geographic Lead	225	591.37	11,088.23	133,059	603.20	11,310.00	135,720	615.26	11,536.20	138,434	627.57	11,766.92	141,203	640.12	12,002.26	144,027	652.92	12,242.31	146,908	4
5		225	576.61	10,811.40	129,737	588.14	11,027.62	132,331	599.90	11,248.18	134,978	611.90	11,473.14	137,678	624.14	11,702.60	140,431	636.62	11,936.65	143,240	5
6	Principal	220	552.03	10,120.48	121,446	563.07	10,322.89	123,875	574.33	10,529.34	126,352	585.81	10,739.93	128,879	597.53	10,954.73	131,457	609.48	11,173.82	134,086	6
7	Regional Director I	220	549.46	10,073.45	120,881	560.45	10,274.92	123,299	571.66	10,480.42	125,765	583.09	10,690.03	128,280	594.75	10,903.83	130,846	606.65	11,121.90	133,463	7
8	Director of Innovation and Partnerships Alt Ed Administrator	215	538.08	9,640.65	115,688	548.84	9,833.46	118,002	559.82	10,030.13	120,362	571.02	10,230.73	122,769	582.44	10,435.35	125,224	594.09	10,644.05	127,729	8
9	Assistant Principal School Psychologist - Need Job Desc SELPA Program Specialist Behavior Specialist	205	534.99	9,139.48	109,674	545.69	9,322.27	111,867	556.61	9,508.72	114,105	567.74	9,698.89	116,387	579.09	9,892.87	118,714	590.68	10,090.73	121,089	9
10	Curriculum Specialist	205	526.23	8,989.70	107,876	536.75	9,169.49	110,034	547.49	9,352.88	112,235	558.44	9,539.94	114,479	569.60	9,730.74	116,769	581.00	9,925.35	119,104	10
11	Program Coordinator II	205	508.87	8,693.27	104,319	519.05	8,867.13	106,406	529.43	9,044.48	108,534	540.02	9,225.37	110,704	550.82	9,409.87	112,918	561.84	9,598.07	115,177	11
12	Program Coordinator I Curriculum Coordinator	205	502.59	8,585.89	103,031	512.64	8,757.61	105,091	522.89	8,932.76	107,193	533.35	9,111.42	109,337	544.02	9,293.65	111,524	554.90	9,479.52	113,754	12
13		200	502.59	8,376.55	100,519	512.64	8,544.08	102,529	522.90	8,714.96	104,579	533.36	8,889.26	106,671	544.02	9,067.04	108,805	554.90	9,248.38	110,981	13
14	Foster Youth Coordinator	190	502.60	7,957.76	95,493	512.65	8,116.92	97,403	522.90	8,279.26	99,351	533.36	8,444.84	101,338	544.03	8,613.74	103,365	554.91	8,786.01	105,432	14
15	School Social Worker - Need Job Desc Mental Health Services Coordinator Project Director- On Assignment	185	502.59	7,748.24	92,979	512.64	7,903.20	94,838	522.89	8,061.27	96,735	533.35	8,222.49	98,670	544.02	8,386.94	100,643	554.90	8,554.68	102,656	15
16	MH Fire Recovery Counseling Specialist	183	428.28	6,531.25	78,375	436.84	6,661.88	79,943	445.58	6,795.11	81,541	454.49	6,931.01	83,172	463.58	7,069.64	84,836	472.85	7,211.03	86,532	16

Rules

1. The higher on the scale; the more days worked
2. Supervisor is defined as supervising 2 or more staff
3. If you serve students; you must work a minimum of 185 days
4. Can't have flat daily rates unless Annual is changed and then only applies to Year 1 due to % increase.

\$2,000.00 WILL BE ADDED TO ANY STEP FOR A DOCTORATE DEGREE. (\$2,000.00 + Annual / 12 Mos X FTE)

***Range 1 and Range *3 have annual car allowance included in the base salary.**

SCHEDULE CERT MGMT 112MMO ANNUAL

BASE HOURS PER DAY	8
BASE DAYS PER YEAR	See Above
MONTHS PAID	12