

MEMORANDUM OF UNDERSTANDING

Between

Sonoma County Office of Education and SEIU 1021

ARTICLE XI – BENEFITS

This Memorandum of Understanding (MOU) is between the Sonoma County Office of Education (SCOE) and SEIU Bargaining Unit.

The purpose of this MOU is to add two additional Blue Shield medical plans to SCOE’s roster of medical plans available to all SEIU employees.

The two plans to be added, and available for enrollment, effective October 1, 2020, are the WABE (Waiver of the Anchor Bronze Enrollment) and the Anchor Bronze 2-Tier High Savings Account.

SCOE will make a contribution towards the premium of the WABE and the Anchor Bronze HSA, in the same manner in which SCOE currently contributes to all current Kaiser and Blue Shield plans.

For SCOE:



John Laughlin
Associate Superintendent
Human Resources Services Department

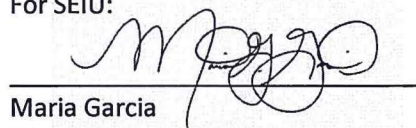
Date: 9/24/20



Steve Herrington
County Superintendent


Date: 9.25.20

For SEIU:



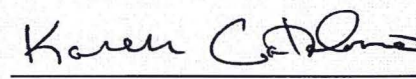
Maria Garcia
Field Representative

Date: 9/23/2020



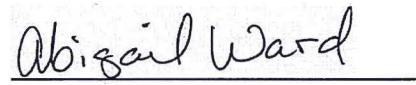
Alli Britton
Job Steward

Date: 9/23/2020



Karen Catalano
Job Steward

Date: 9/23/2020



Abigail Ward
Job Steward

Date: 9/23/2020

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