SPECIAL EDUCATION TEACHER-ADAPTED PHYSICAL EDUCATION

Definition:
Provides students with adaptive physical education with an instructional program based on student time on task encompassing mastery learning theory.

Distinguishing Characteristics:
- Under the general direction of a special education principal, incumbent implements an instructional program, which allows each student to achieve his/her individual education program objectives in the area of adapted physical education.
- Incumbents demonstrate extensive knowledge and practical application of behavioral principles, practices, methods and strategies applicable to students with adapted physical education needs.
- Personal qualities include leadership, integrity, fairness, optimism, self-confidence, persistence, and vitality.

Supervision Exercised and Received:
General direction is provided by a principal and/or an assistant principal.

Examples of Duties and Responsibilities:
Duties and Responsibilities may include, but are not limited to, the following:
- Provide a thorough assessment and diagnostic for an individualized instructional program
- Develop goals and objectives for students with adapted physical education handicapped conditions
- Work as a member of a trans-disciplinary team for planning and implementing database instructional programs
- Develop transition plans to move students to targeted integrated or community-based activities or transitions to adult lifestyles
- Implement, develop, or revise instructional material, which correspond to IEPs
- Implement an Individual Education Program (IEP) for all qualified students
- Provide direct instruction and services to students
- Monitor student progress as it relates to established IEPs
- Maintain effective working relationships with parents, school personnel and other agency staff
- Provide information and support to parents and families when appropriate
- Maintain accurate reports, records, and files on individual students
- Assist in identifying, developing, and implementing appropriate use of resources. Insure a safe and healthful environment for all students served, adhering to all applicable laws, codes, and County Office Policies
- Consult with teachers to develop or modify specifically designed physical education programs
• Provide specialized physical healthcare services, under the training and supervision of a registered credentialed School Nurse
• Provide assistance with Activities of Daily Living
• Perform related duties as assigned

Employment Standards:

Knowledge of:
• Learning theory based upon the principals of behavior analysis and behavior modification, with an emphasis in positive reinforcement
• A Critical Skills Model approach to community-based instruction
• Laws, codes, and regulations as they relate to special education
• Interagency relationships and effective methods of program coordination

Ability to:
• Apply the principals of behavior analysis and behavior modification with an emphasis on positive reinforcement to the delivery of instruction
• Provide instructional methodology, which results in student success and the achievement of IEP goals and objectives
• Apply the techniques and methods associated with a Critical Skill Model of curriculum development with respect to community-based instruction
• Develop task and activity analyses, which correspond with each student’s IEP
• Write performance objectives, which are measurable, observable and verifiable
• Communicate ideas and concepts clearly and concisely in both oral and written form
• Maintain and improve professional skills and knowledge
• Be flexible and receptive to change

Education and Experience:
Any combination of education and experience that would likely provide the knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education:
• Bachelors Degree from an accredited college or university; Masters Degree with an emphasis in physical education preferred.

Experience:
• Minimum of one (1) year of successful teaching experience is required working at the elementary and middle school levels and working as an Adapted PE Teacher.

Credentials:
• A valid California Teaching Credential with the Adaptive Physical Education Specialist Authorization and EL authorization is required.

Physical Demands (Level I):
The physical demands described here are representative of those that must be met by an
employee to successfully perform the essential functions of this job.

(Note--Terms used in this section are defined as follows: Rarely--1 to 10%; Occasionally--11 to 33%; Frequently--34 to 66%; and Continuously--67 to 100% of the workday.)

- Sitting: Rarely
- Standing/Walking: Continuously
- Waist Bending: Occasionally to Frequently
- Neck Bending: Occasionally to Frequently
- Squatting: Occasionally
- Climbing: Rarely to Occasionally
- Kneeling: Occasionally
- Crawling: Rarely to Occasionally
- Neck Twisting: Occasionally to Frequently
- Waist Twisting: Occasionally
- Pushing/Pulling: Frequently to Continuously – up to 100 to 150 lbs. at a time (such as pushing wheelchairs)
- Running: Occasionally
- Reaching:
  - Above Shoulder: Occasionally
  - Below Shoulder: Frequently
- Lifting/Carrying:
  - 0-10 lbs: Frequently - weights carried 50 to 100 feet at a time
  - 11-25 lbs: Occasionally - weights carried up to 100 feet at a time
  - 26-50 lbs: Occasionally - weights carried 10 to 100 feet at a time
  - 51-75 lbs: Frequently - with assistance - weights moved several feet at a time for toileting and transfers
  - 76-150 lbs: Occasionally - with assistance - weights moved several feet at a time for toileting and transfers
- Hand Activities:
  - Repetitive Hand Use: Occasionally
  - Simple Grasping: Frequently
  - Power Grasping: Occasionally
  - Fine Manipulation: Rarely
  - Hand and Arm Twisting/Turning: Occasionally to Frequently
  - Computer Operation/Writing: Rarely
- Meet sometimes, strenuous physical requirements necessary to safely and effectively perform assigned duties, including lifting 50 pounds on a regular basis and periodically lifting in excess of 50 pounds with assistance.
- May be required to accompany students on field trips, which may require maneuvering into awkward positions or in narrow bus aisles.
• Must be able to lift and physically restrain students at times, to take appropriate action in emergency situations, and follow procedures in a calm, responsible manner.
• Must be able to communicate and exchange information, effectively discreetly, and accurately in a high activity environment with staff, students, parents, and individuals who may have limited expressive and receptive conversational capacities.
• Must be able to detect visual and non-visual warning signs of developing physical or emotional situations that may require attention from staff.
• Must be able to prepare and monitor legal and educationally appropriate special education documents including IEPs and behavior plans.
• Must be able to express self effectively verbally and non-verbally in classroom with staff, students, and parents.
• Must be able to discern visual and non-visual signs of physical and non-physical issues that may negatively affect the learning environment.
• Must be able to monitor students and staff visually and non-visually to effectively manage an orderly and safe learning environment.
• Must have normal vision, corrected or uncorrected.

Work Environment:
The following conditions may be present:
• Walking on uneven ground when outdoors
• Exposure to student illness, injuries, infections and bodily fluids
• May be exposed to chemicals contained in cleaning products
• May be required to maneuver into awkward positions

Other Requirements:
• Must be fingerprinted and a satisfactory Department of Justice and Federal Bureau of Investigation records checks must be received by the Sonoma County Office of Education, prior to employment.
• Proof of TB test will be required upon employment.
• Proof of COVID-19 vaccinations are required upon employment.
• Must pass a pre-employment physical (if applicable).
• May be required to obtain first aid and CPR certificates within the first 6-12 months of employment.
• May be required to drive with or without students; some positions may require a current California driver license, proof of insurance, and possible participation in the DMV Pull Notice Program once employed.