The mission of the Sonoma County Office of Education is to foster student success through service to students, schools, and the community.
Foster and establish collaborative and collegial relationships between and among all SCOE stakeholders, departments, districts, and agencies around the Nine Principles of Excellence. Continue to partner with higher education, business, and community to create thought-provoking professional development opportunities. Finalize a land lease agreement for a childcare/business park partnership to provide affordable and easily accessible employee and community childcare within the airport business park. Continue with community public service announcement and promotion programs acknowledging countywide school educational initiatives through various mixed media.

Initiate and monitor the Nine Principles of Organizational Excellence in all departments throughout SCOE. Promote positive and collaborative employee-employer relations through effective contract management and regularly scheduled SCOE Labor Relation Council meetings. Monitor COVID-19 safety and health protocols and practices to ensure a safe working environment for staff. Continue monitoring school/cannabis zoning restrictions to protect students with a safety zone of 1,000 feet requirement of health and safety codes and Federal Safe Schools Act protocols. Monitor SCOE’s Facilities Master Plan (Five Years) that addresses the support service and program needs of SCOE. Initiate a site improvement plan (4 years) regarding the El Colegio school site. Continue to pursue workforce housing for school employees. Implement SCOE’s Alternative Education Learning Continuity and Attendance Plan and goals.

Each SCOE employee plays a role in achieving these goals.

Administration
Steven D. Herrington, Ph.D.
County Superintendent of Schools

Business Services
Mary Downey
Deputy Superintendent

Educational Support Services
Jennie Snyder, Ed.D.
Deputy Superintendent

Human Resources
John Laughlin
Associate Superintendent

North Coast School of Education
Jason Lea
Executive Director

Special Education Services
Mandy Corbin
Assistant Superintendent

*The colored dots correspond to the departments listed on the third panel and indicate which departments will take the lead on each initiative.