

Absences & Leaves

Disability

If you experience a work-related injury or illness, you may be eligible for Workers' Compensation and Industrial Accident/Illness Leave. For more information, please see the section on Work-Related Injury or Illness on the SCOE website.

If your disability is *not* caused by a work-related injury or illness, you may be eligible for long-term disability as described below.

Long-term disability

All employees are covered by SCOE's long-term disability plan. An employee becomes eligible for long-term disability after being off work due to disability following an elimination or waiting period of 60 calendar days. (School & College Legal Services employees have a 90-day waiting period.)

How to file a claim: You can submit a long-term disability claim online at <https://dmswebintake.group.cigna.com> or phone at 1 (800) 362-4462. Your doctor will be asked to provide information to our plan administrator, CIGNA, regarding your inability to perform your work duties.

Benefits: At the conclusion of the waiting period, long-term disability will pay 66 percent of your gross pay, less any other income you receive from SCOE or from income protection programs, such as Social Security disability pay.