

PRIORITIES

The Sonoma County Office of Education (SCOE) is a public education partner to the county's 40 school districts serving K-12 students. While each district is autonomous and governed by its own board of trustees, SCOE offers districts critical leadership and support in these priority areas:



California State Standards



College and Career Readiness



School Success for English Learners



Assessment and Accountability of Students and Teachers



Financial Stability for Schools and Districts



Activities and Events that Serve Youth and the Community

The mission of the Sonoma County Office of Education is to foster student success through service to students, schools, and the community.



Sonoma County
Office of Education

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EDUCATIONAL AGENDA

▶▶▶ 2018-19



Sonoma County
Office of Education

GOALS

Be a Support Service Center to School Districts and Education Community of Sonoma County

- Implement and provide guidance about the Local Control Funding Formula (LCFF) and required Local Control Accountability Plan (LCAP) with all districts and charters in Sonoma County
- Provide support and feedback to districts in their implementation of the LCAP in order to ensure sound budgeting practices within the districts of Sonoma County
- Continue to develop and implement the instructional practice strategies of 21st century teaching themes (creativity, critical thinking, collaboration, and communication) through state standards integration aligned to district needs and areas of focus
- Implement, support, and assist districts in the California Dashboard through differentiated assistance support strategies
- Increase awareness of SCOE's integrated support for districts around differentiated assistance and continuous improvement
- Align closing the achievement gap with best practice strategies; assist districts with implementation of LCAP activities and professional learning activities (systems coherence support)
- Monitor and promote quality credential programs; initiate and market SCOE's credential program through its accredited North Coast School of Education; dedicate and open SCOE's new Teacher Learning Center in 2018
- Facilitate and support ongoing fire disaster trauma support to students and staff
- Collaborate with local law enforcement to provide school site trainings regarding campus safety and "active shooter" protocols
- Create community/business partnerships that support the teaching profession/provide housing opportunities for the educational workforce
- Address school district and county board professional development needs by providing various workshops and symposiums

*The colored dots correspond to the departments listed on the third panel and indicate which departments will take the lead on each initiative.



Foster Partnerships that Strengthen Educational Opportunities for all Students

- Foster and establish collaborative and collegial relationships between and among all SCOE stakeholders, departments, districts, and agencies
- Continue to partner with higher education, business, and community to create thought-provoking professional development opportunities
- Develop a land lease agreement for a childcare/business park partnership to provide affordable and easily accessible employee and community childcare
- Continue with community public service announcement and promotion programs acknowledging countywide school initiatives through various mixed media



Build and Maintain an Internal Organizational Structure that Supports Best Practices

- Redefine operational and support role of SCOE and College and Career Readiness Support (aka CTE) with districts and community
- Continue to support internal business and personnel systems to be more technologically accessible and web-based; finalize and implement a new online/new employee electronic enrollment system
- Continue monitoring school/cannabis zoning restrictions to protect students with a safety zone of 1,000 feet as required by health and safety codes and Federal Safe Schools Act protocols
- Implement SCOE's Facilities Master Plan (5 years) that addresses the support service and program needs of SCOE; initiate a site improvement plan (4 years) regarding the El Collegio school site
- Implement SCOE's Alternative Education LCAP and goals
- Implement a realigned classified management study (2018-19) and certificated administrative study (2019-20) with redefined and aligned job descriptions
- Promote positive and collaborative employee-employer relations through effective contract management and regularly scheduled SCOE Labor Relation Council meetings
- Increase employee understanding and buy-in of SCOE's mission and annual priorities through a coordinated communications effort

Each SCOE employee plays a role in achieving these goals.



Administration
Steven D. Herrington, Ph.D.
County Superintendent of Schools



Business Services
Mary Downey
Deputy Superintendent



Educational Support Services
Jennie Snyder, Ed.D.
Deputy Superintendent



Human Resources
John Laughlin
Associate Superintendent



North Coast School of Education
Jason Lea
Executive Director



Special Education Services
Mandy Corbin
Assistant Superintendent

DEPARTMENTS