

## Interrupting Racism and Discrimination

SCOE is excited to offer a full-day workshop for educators to learn specific strategies to interrupt everyday biased speech, racism, discrimination, prejudice, and stereotypes.

We will divide the day up into large group learning focused on reflecting on our own implicit biases, how it shows up in our schools and impacts our students (data, stories, and art), and practicing strategies to interrupt racism and discrimination using Teaching Tolerance's Speak Up Against Bias framework. We will break out in smaller, intentional groups fostering safety and connection, for time to practice interrupting, questioning, and educating folks about racist, homophobic, ableist, islamophobic, anti-semitic, and other discriminatory, bias, harmful language, actions, or practices. Sonoma County educators will be eligible for a \$200 stipend for this full-day event.

We will create a monthly community of practice (CoP) that will focus on integrating these strategies into districts and school sites. This will be a space for district and site educators to create and implement a plan based on their learnings at IRD event(s). We will offer two cohorts: One CoP cohort will be for certificated/classified. This will be held outside of traditional workday/school hours to create access (as most highly requested in the survey). Only certificated/classified staff working outside of their contract hours will be eligible for stipends. Space will be limited.

An additional workshop will be offered for district and site administrators held during the traditional workday (as most highly requested in the survey). There may be times when the administrators are asked to join a part of the Classified/Certificated CoP for aligned work time. Preference will be given to those who have site/district representation from classified, certificated, and administrative positions. There will be an opportunity to invite students as a part of the CoPs as well.

*It is required that those in the CoP have attended at least one of the Interrupting Racism and Discrimination Events (i.e. [MOT](#) in-person, virtual or SCOE in-person).*

**When** Saturday March 30, 2024  
8:30am - 4:00pm

**Location** Teacher Learning Center at SCOE

**Presenter** Mishale Ballinger - Program Coordinator, Behavioral Health and Well-being  
Joanna Paun - Foster & Homeless Youth Education Coordinator

**Cost** Free

**Audience** Teachers, Counselors, Classified/Paraprofessionals, District Administrators,  
Site Administrators

**Registration** [http://scoe.org/pub/htdocs/class.html?class\\_id=11397](http://scoe.org/pub/htdocs/class.html?class_id=11397)  
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**Questions** Mishale Ballinger, 7072421595, mballinger@scoe.org